



LBCCEFA Rep Council Meeting
Friday, April, 2022
10:00 a.m. – 12:00 p.m.
Zoom Web meeting

Minutes

Call to order: The meeting started at 10:04 a.m. with no quorum.

MEMBERS PRESENT: Veronica Alvarez, Ama Boakyewa, Christine Charles-Bohannon, Megan Campos, Kirk Canzano, Ryan Carroll, Susan Chen, Kimberly Davis, Sean Dinces, Suzanne Engelhardt, Brian Garcia, Mitzie Garcia, Alex Hatlestad-Shey, Michael Hubbard, Barbara Jackson, Shaheen Johnson, Dele Ladejobi, Hayarpi Nersisyan, Frances Outhwaite, Velvet Pearson, Kate Vokoun, Brad Wilson,

MEMBERS ABSENT: Robyn Arias, Emily Barrera, Becky Black, Vanessa Crispin-Peralta, Nicole Evans, Leslie Forehand, Nicholas Herrera, Jerome Hunt, Pierre Jues, Greg Ling, Stas Orlovski, Martha Pamintuan, Natalia Schroeder, Damon Skinner

CTA Regional Uniserv Staff: Angel Maldonado

VISITORS:

Meeting called to order with a quorum at 10:22 a.m.

- I. Minutes: M/S/U (Pearson/Dinces) to approve agenda and minutes as read. Motion carried.
- II. Approval of Agenda –see above.
- III. Committee Reports – no reports.
- IV. Department Reports – no reports in packet.,
 - a. Library – Dele Ladejobi shared a link to the Libraries recommended reading list. It was commented that it looked like an interesting list.
- V. Negotiations Report –
- VI. Presidents Report – Suzanne Engelhardt, report provided in packet and will be in the minutes.
 - a. LBCC Superintendent/President Munoz’s speech acknowledged students and faculty. Following is a breakdown of the costs.
 - i. Monday and Tuesday was a cost of \$15,000.00 contributed by Student Services funds.
 - ii. Wednesday’s lunch was provided by the Bistro, which is quite common for events on campus hosted by the Board of Governors or CTE.
 - iii. Shaun Harper spoke at the event for no fee.
 - iv. Thursday and Friday events paid by the college Foundation from sponsors.
 - b. Janét Hund, Chief Negotiator has stepped down from that position for reasons of self care. The Faculty Association thanks her for all of the hard work she had done for many years.
 - c. The continuing Negotiations Team members; Sofia Beas, Christine Charles-Bohannon, Robyn Arias, Veronica Alvarez, and Angel Maldonado, have decided not to have a Chief Negotiator but will each cover different sections of the process and report on those.
 - d. April 27th is the BOT meeting and FA needs to organize to rally faculty members to attend the meeting and show solidarity and support of negotiations.
 - i. Speaking of organizing, FA is strategizing to grow an Organizing team. It should be a year-round effort to make sure all voices are heard.

- ii. A generational approach is what is aimed for. Newer faculty intending to be with the college for a long time, long time faculty members that will retire soon and those in the middle with different concerns.
 - e. Regalia for Probationary faculty will be paid for by the college, as it has been a past practice. They should choose the pay at pick up option when ordering.
 - i. A recently tenured faculty member asked if their regalia would be paid for since they didn't get that benefit due to no ceremony because of covid. An email was sent to Dr. Munoz asking that question. That would be 52 total.
 - ii. Should FA write a grant to cover the cost of regalia? If anyone is interested in doing that please contact Suzanne.
 - f. Fall scheduling.
 - i. The college is trying to increase student enrollment numbers. They are looking multiple things, enrollment trends, bills that may pass in congress, 60/40, etc.
 - ii. The college doesn't support 60/40 for remainder of reassigned time or reduce time.
 - g. Faculty can reach out to the union/Rep Council member any time with questions or concerns. Department Reps, FA wants real time input. Reach out to your department and send Suzanne any concerns that they may have so it can be addressed sooner. Email to lbccfa.email@gmail.com.
 - h. WHO Award recipient – Robyn Arias.
 - i. College is following the LB Health Department orders for classrooms and hallways but will continue to mask while on campus regardless of status.
 - j. HEERF – FA has no additional information on its discontinuance.
 - k. Grad Fest – please encourage faculty participation in all events.
 - l. Mental Health Resources, no update.
 - i. Faculty representation is needed on the BIT and Suzanne is working with AS to find faculty willing to attend meetings.
 - m. Number of high school students this fall. No update.
 - n. May 20 Rep meeting in person in the O building. 14 reps raised their hand for in person meeting, 4 for continued zoom meeting. FA will move forward with the in person meeting and also set up for zoom for those that can't attend. More information will be sent regarding room number.
- VII. Negotiations update - Angel Maldonado
 - a. No change since last report. The team is re-grouping after Janét's resignation. The team is splitting up the Articles and each member will speak on that topic at the table.
 - b. Articles 11, 7, 10 are being negotiated.
 - c. Veronica Alvarez spoke to the fact that the faculty survey is guiding what negotiations is working on. That is how the Articles were decided. The team is listening to all faculty feedback.
 - d. Angel stressed that the power in negotiations is the support of the faculty involvement, so please come out to BOT meetings to show them that you care about the outcomes.
- VIII. Vice President – Vanessa Crispin-Peralta, absent, no report.
- IX. Secretary – Robyn Arias, absent, no report.
- X. Treasurer Report – Ryan Carroll, report in packet.
- XI. Grievance Report – Velvet Pearson, no report in packet.
 - a. Counseling moved to a Level 2 grievance. They are pausing and waiting to see how negotiations proceed, particularly related to Article 10. The documents from the college regarding this was sent to the Counseling DH's to forward to counselors.
 - b. Velvet has been repping various faculty members for various reasons.
 - c. Evaluations for tenured faculty has been having a lot of issues, probably because there are a lot of them due to being delayed by covid. Be aware of what is allowed during that process.
 - d. Velvet announced that she is resigning at the end of this semester.
- XII. Communications Report – Sean Dinces, no report.
- XIII. Probationary Report – Ama Boakyewa, no report in packet.

- a. Ama mentioned that she was sponsored and able to attend an NEA conference recently and encourages faculty to attend if possible. A new and great experience.
- XIV. Equity Report – Jerome Hunt, no report.
- XV. Membership Report – Michael Hubbard, no report in packet.
 - a. One FT faculty member is in the process of opting out of the union.
 - b. Process and procedures for this issue is being worked on and will be reported on at a later date.
- XVI. PCC Report – Greg Ling, absent, no report.
- XVII. LAC Report – Shaheen Johnson, no report.
- XVIII. PAC Report – Damon Skinner, no report.
 - a. Christine Charles-Bohannon announced that she is stepping down as PAC Treasurer.
- XIX. Uniserv - Angel Maldonado
 - a. Gave a brief explanation of the lawsuit that CHI has filed against the college regarding lack of pay for class preparation and other issues.
 - b. Short discussion ensued.
- XX. Old business – none.
- XXI. New Business –
 - a. Add a line item Topics to future agenda.
 - b. Need delegates to attend the CTA Spring Conference April 29 – May 11, 2022.
- XXII. Faculty Member Comment or Questions.
 - a. Frances Outhwaite reported/reminded faculty that the funds from paid discretionary days from the past two years is still in the district’s funds, as they weren’t used.
 - b. Physical Science Department signed a letter asking that the negotiations team make sure the salary increases would be across the board.
- XXIII. Meeting was adjourned at 11:21am.