



LBCCEA Rep Council Meeting

Friday, May 21, 2021

10:00 a.m. – 12:00 p.m.

Zoom Web meeting

Minutes

Call to order: The meeting started at 10:03 a.m.

MEMBERS PRESENT: Veronica Alvarez, Robyn Arias, Emily Barrera, Becky Black, Sara Blasetti, Ama Boakyewa, Jeannie Bork, Megan Campos, Christine Charles-Bohannon, Susan Chen, Vanessa Crispin-Peralta, Kimberly Davis, Sean Dinces, Nicole Evans, Christina Guillen, Jeanie Harris, Alex Hatlestad-Shey, Nicholas Herrera, Janét Hund, Barbara Jackson, Pierre Jues, Dele Ladejobi, Gerardo Monterrubio, Diana Ogimachi, Frances Outhwaite, Velvet Pearson, Laurie Potter, Kate Vokoun, Brad Wilson

MEMBERS ABSENT: Ryan Carroll, Brian Garcia, Michael Hubbard, Jerome Hunt, Martha Pamintuan, Damon Skinner

CTA Regional Uniserv Staff: Angel Maldonado

VISITORS: Dr. Sethuraman, Sofia Beas, Suzanne Engelhardt, Shaheen Johnson

- I. Minutes: The minutes of March 2021 and April 2021 are in the packet. Minutes are approved with the below corrections to be made:
 - a. Correction to March minutes, VII Vice President report should be “Vanessa thanked”, not thank.
 - b. Correction to April minutes, XI, Grievance, b. Level 2 needs a space.
- II. Approval of Agenda –M/S/U (Harris/Wilson) to approve agenda as written.
- III. Committee Reports – none.
- IV. Department Reports
- V. Chief Negotiator – Janét Hund, report in packet.
 - a. The Tentative Agreement (TA) was signed this morning.
 - b. Salary schedule increases were explained and discussed. See document in packet.
 - c. Article 10 – Office hours, syllabus now inclusion statement.
 - d. Article 7 – Language for faculty taking home electronic equipment home has been added. Faculty Ombudsman and Conflict Resolution Facilitator for faculty-to-faculty disputes.
 - e. Article 9 – Librarian Evaluations Forms explanations clearer now.
 - f. Article 11 – Flexible Salary Advancement opportunities explained. Column 1-5 advancement without graduate work.
 - g. 3% on-schedule compensation.
 - h. 3% off-schedule.
 - i. 2 - \$1500.00 stipends.
 - j. TA Information sessions will be held May 26th 4-5pm, and May 27th 10-11 am.
 - k. Diana and FA gave a BIG thank you to the Negotiations Team for all their hard work and to those faculty members that spoke at Board of Trustees meetings.
- VI. Presidents Report – Diana Ogimachi, report provided in packet. Diana touched briefly on each item.
 - a. Diana congratulated Sean Dinces for receiving the WHO Award this year.
 - b. Report is in packet. Read for additional items.
 - c. Reviewed the process for students to follow when they have in-person classes on campus.
- VII. Vice President – Vanessa Crispin-Peralta, no report in packet.
 - a. The updated By-laws were sent previous to this meeting to read:

- i. Changes mainly are to comply with Janus ruling.
- ii. PAC section will be added to Standing Rules and removed from By-laws, per CCA recommendation.

It was M/S/U (Evans/Pearson) to accept a motion to make the changes to the By-laws per Vanessa's reporting. Motion carried.

- b. The updated By-laws will be sent to CCA for their records.
- VIII. Secretary – Christina Guillen, report in packet.
- a. Christina announced the results of the election for FA Eboard and Rep Council members. See her report included in packet.
- IX. Treasurer Report – Ryan Carroll, absent, report in packet.
- X. Grievance Report – Velvet Pearson, the report is in packet.
- a. Weblink for Reduced Workload Workshop is in her report in packet.
 - b. HR would like to do two workshops per year.
 - c. The last item in her report will not be moving on to a grievance.
- XI. Communications Report – Sean Dinces, no report.
- XII. Probationary Report – Ama Boakyewa, no report.
- XIII. Equity Report – Jerome Hunt absent, no report.
- XIV. Membership Report – Michael Hubbard absent.
- a. 324 Faculty Association members. 325 FT faculty members
- XV. PCC Report – vacant.
- XVI. LAC Report – Nick Herrera, no report.
- XVII. PAC Report – Damon Skinner absent, no report.
- XVIII. Uniserv CTA Report – Angel Maldonado, no report in packet.
- a. CA moving into yellow tier.
 - b. June 15th counties will follow state guidelines.
 - c. K-12 update, remote learning ending in June. 100% on campus in fall.
 - d. UC's and CA States will require vaccinations for all in fall.
 - e. Community Colleges, their requirements are up to each individual district.
- XIX. Old business – none.
- XX. New Business
- a. Survey results were reviewed.
- XXI. Meeting was adjourned at 12pm.