

**LBCCD-LBCCFA**  
**Memorandum of Understanding**  
**COVID-19 Response/Fall 2021 Faculty Evaluations**

The following Memorandum of Understanding (“Agreement”) is made by and between the Long Beach Community College District (“District”) and the Long Beach City College Faculty Association (“LBCCFA”). This Memorandum of Understanding shall supersede any other agreement, either oral or written, previously agreed to by the parties related to the following: Memorandum of Understanding COVID-19 Pandemic Response, items 8 and 9 specifically, signed and dated November 13, 2020.

Tenured faculty members scheduled for evaluation Fall Semester 2021, pursuant to the Memorandum of Understanding COVID-19 Pandemic Response dated November 13, 2020, will have the ability to extend their evaluation completion date until Spring Semester 2022, with the completed evaluation submitted on or before May 22, 2022. The extension date for completion is only allowable if the faculty member being evaluated agrees to the extension. Otherwise, the evaluation must be completed by the end of Fall Semester 2021. Evaluation committees must engage in conversation with the tenured faculty member scheduled for evaluation Fall Semester 2021 to determine if the evaluation period will be extended to Spring Semester 2022. If it is decided to extend the evaluation, the area dean must inform Human Resources and the Faculty Association President as soon as possible and no later than October 22, 2021. The tenured faculty members scheduled for Fall Semester 2021 evaluation are outlined within the following enclosed MOU:

Memorandum of Understanding COVID-19 Pandemic Response, signed and dated November 13, 2020: [https://www.lbcc.edu/sites/main/files/file-attachments/mou\\_lbccfa-lbccd\\_covid-19\\_pandemic\\_response\\_20-21\\_at\\_11.12.2020\\_0.pdf?1605306731](https://www.lbcc.edu/sites/main/files/file-attachments/mou_lbccfa-lbccd_covid-19_pandemic_response_20-21_at_11.12.2020_0.pdf?1605306731)

- Item 8 (November 13, 2020, MOU). Tenured Faculty evaluations that were impacted due to the initial temporary transition to remote in Spring 2020 will be conducted as shown in the attached list.
- Item 9 (November 13, 2020, MOU). Classroom student evaluations will be conducted during the semester in which the faculty is being evaluated.

If student evaluations have already been conducted during the Fall 2021 semester, due to the automation process put in place, then those student evaluations can be used, in lieu of requesting new student evaluations, for faculty members who will be evaluated Spring Semester 2022, instead of Fall Semester 2021.

For the District:

*Loy Nashua*

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Loy Nashua  
Vice President,  
Human Resources

Date: Oct 13, 2021

For the Long Beach City College Faculty Association:

*Suzanne Engelhardt*

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Suzanne Engelhardt  
President

Date: Oct 13, 2021

**Attachment:**

The following will be evaluated Fall 2021:

<b>Employee ID</b>	<b>Due Date</b>	<b>Department</b>
0001224	5/22/2021	Business Administration
0001527	5/22/2021	Disabled Programs & Services
0001712	5/22/2021	History & Political Sciences
0001726	5/22/2021	Kinesiology
0001779	5/22/2021	Foreign Language
0001834	5/22/2021	Library
0001855	5/22/2021	Physical Sciences
0002080	5/22/2021	History & Political Sciences
0002091	5/22/2021	Communications Studies
0002214	5/22/2021	Social Sciences
0002215	5/22/2021	Social Sciences
0002323	5/22/2021	Mathematics & Engineering
0002464	5/22/2021	Mathematics & Engineering
0002504	5/22/2021	Communications Studies
0002561	5/22/2021	Foreign Language
0002611	5/22/2021	English as a Second Language
0002613	5/22/2021	Visual & Media Arts
0002860	5/22/2021	Mathematics & Engineering
0002862	5/22/2021	Performance Arts
0003551	5/22/2021	Social Sciences
0004338	5/22/2021	Counseling & SSS
0009455	5/22/2021	Culinary Arts
0031128	5/22/2021	Counseling & SSS
0129235	5/22/2021	Reading
0212548	5/22/2021	Counseling & SSS
0408406	5/22/2021	Public Services
0480360	5/22/2021	Mathematics & Engineering
0556215	5/22/2021	Physical Sciences
0589914	5/22/2021	Family & Consumer Studies
0671573	5/22/2021	English
0725582	5/22/2021	English
0753615	5/22/2021	Mathematics & Engineering
0770295	5/22/2021	Library
0770300	5/22/2021	Foreign Language
0770309	5/22/2021	Social Science
0770397	5/22/2021	Counseling & SSS
0770405	5/22/2021	Counseling & SSS
0770410	5/22/2021	Public Services
0770424	5/22/2021	Physical Sciences
0770431	5/22/2021	Visual & Media Arts









# MOU - LBCCD-LBCCFA Covid-19 Pandemic Response - Faculty Evaluation Fall 2021

Final Audit Report

2021-10-13

Created:	2021-10-13
By:	Susan Salazar (ssalazar@lbcc.edu)
Status:	Signed
Transaction ID:	CBJCHBCAABAAAzkgZfECjbOaetdSlmt1DEEYyTayVx4-

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2021-10-13 - 3:01:26 PM GMT- IP address: 207.233.69.110
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2021-10-13 - 3:06:47 PM GMT
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2021-10-13 - 4:07:35 PM GMT- IP address: 162.246.64.232
-  Document e-signed by Suzanne Engelhardt (sengelhardt@lbcc.edu)  
Signature Date: 2021-10-13 - 4:09:22 PM GMT - Time Source: server- IP address: 162.246.64.232
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2021-10-13 - 4:09:26 PM GMT
-  Email viewed by Loy Nashua (lnashua@lbcc.edu)  
2021-10-13 - 5:15:06 PM GMT- IP address: 108.184.160.181
-  Document e-signed by Loy Nashua (lnashua@lbcc.edu)  
Signature Date: 2021-10-13 - 5:15:56 PM GMT - Time Source: server- IP address: 108.184.160.181
-  Agreement completed.  
2021-10-13 - 5:15:56 PM GMT