

**Overview: Intersession Scheduling
LBCCFA Master Agreement, 2020-2023**

Relevant Contract Language

10.11.8 All other provisions of the contract shall apply during summer and/or winter intersession.

A basic concept underlying intersession scheduling is that it is mostly subject to provisions of fall/spring scheduling.

10.11.2 Compensation

The full-time summer and/or winter intersession assignment for contract and tenured faculty members shall be 108 total lecture hours or its equivalent. For this assignment, the faculty member shall receive their hourly rate.

As an illustration, 108 lecture hours = 6.0 TUs or up to 2 sections of a 3-unit class. If a member requested 2 sections of a higher unit course, then he/she would exceed 6.0 TUs. In past practice, many faculty in many different departments have taught 2 or more sections of a course during an intersession. In addition, many faculty will only teach during an intersession if they can be assigned 2 sections of the same course to minimize preparation time and maximize pay.

10.9.1 Overtime assignments [during fall and spring] shall be limited to a maximum of 10.125 hours per week, equivalent to nine (9) TUs. Requests for exceptions to these limitations must be approved by the appropriate vice president.

10.9.1 refers specifically to fall and spring semesters, but its intent is to acknowledge that overtime loads are possible with permission, which means that overtime loads are also possible during intersessions (see 10.11.8 above).

10.11.8 Bumping provisions apply during the summer and/or winter intersession for faculty members who lose a class because of low enrollment.

Faculty should be aware that bumping provisions may be used during intersession in case others in their area are misinformed.

10.9.3.6 Full-time faculty may load bank a maximum of three (3) teaching units per academic year from an intersession term which can be applied toward the maximum of eighteen (18) teaching units referenced in Section 10.9.3.2 of this Article. The academic year includes the summer session immediately preceding the fall semester.

Up to 3.0 TUs of an intersession load may be banked per academic year (not per intersession as some faculty may believe). An example of an academic year as defined by the above language would be Summer 2021, Fall 2021, Winter 2022, and Spring 2022.

CHI Contract Language Relevant to Intersession

8.2.5 Assignment Procedure

c) Re-employment preference shall apply to fall and spring semester assignments only.

CHI Contract Language Relevant to Full-time Faculty Assignments (Fall/Spring only)

8.3 Re-employment preference and assignment order shall apply to the assignment of part-time faculty only and is subject to the following exceptions, as determined by the District:

8.3.1 The hiring of additional full-time faculty requiring a reduction in the number of available classes or hours to part-time faculty;

8.3.2 The need to fill the contract and/or over load for a full-time faculty member;

8.3.3 The need to fill a load for a retired District full-time faculty member in accordance with the LBCCFA Collective Bargaining Agreement.