



LBCCF A Rep Council Meeting

Friday, March 19, 2021

10:00 a.m. – 12:00 p.m.

Zoom Web meeting

Minutes

Call to order: The meeting started at 10:03 a.m.

MEMBERS PRESENT: Veronica Alvarez, Robyn Arias, Emily Barrera, Becky Black, Sara Blasetti, Ama Boakyewa, Jeannie Bork, Megan Campos, Ryan Carroll, Christine Charles-Bohannon, Susan Chen, Vanessa Crispin-Peralta, Kimberly Davis, Sean Dinces, Nicole Evans, Christina Guillen, Jeanie Harris, Alex Hatlestad-Shey, Nicholas Herrera, Michael Hubbard, Jerome Hunt, Barbara Jackson, Pierre Jues, Dele Ladejobi, Gerardo Monterrubio, Diana Ogimachi, Frances Outhwaite, Martha Pamintuan, Velvet Pearson, Laurie Potter, Damon Skinner, Brad Wilson

MEMBERS ABSENT: Brian Garcia, Rodney Rodriguez

CTA Regional Uniserv Staff: Angel Maldonado

VISITORS: Janét Hund-Chief Negotiator, Suzanne Englehardt - Negotiation Team, DeWayne Sheaffer – CTA Board of Directors

- I. Minutes approved as written.
- II. Approval of Agenda –M/S/U (Harris/Hubbard) to approve agenda.
- III. Chief Negotiator – Janét Hund, report in packet.
 - a. Article 7 – Working Conditions
 - i. Added pandemic/emergency language.
 - ii. New language about ombudsman/facilitator.
 - b. Article 10 - Hours of Employment/Service Load
 - i. Addressing online % maximum language.
 - ii. Minimum class size for CTE that involves safety and equipment issues.
 - iii. Counseling, DSPS re: non-student contract hour.
 - iv. Language re: class cancellations. Send Janét ideas if you have an opinion. Also regarding bumping adjunct faculty.
 - c. Article 11 – Salary
 - i. On schedule increase.
 - ii. Flexible salary advancement that may take into consideration, items such as:
 1. Lower division coursework.
 2. Mentoring new faculty.
 - iii. Schedule 3.
 - iv. Column 6 & 7 most movement needs to be done.
 - d. District input
 - i. Article 9
 1. Improving evaluation forms – E.2.B and E.11.B - Online checklist.
 2. SLO Assessment, wants to add results on E10 #3.
 3. Walk through of Canvas Shell.
- IV. Committee Reports – Health and Welfare in packet.
- V. Department Reports - None
- VI. Presidents Report – Diana Ogimachi, report provided in packet. Diana touched briefly on each item.
 - a. Updates

- i. Athletics can/will return after spring break.
 - ii. Teaching classes outside. There are many cons and requirements.
 - iii. Social distancing.
 - iv. Fall – only about 35% of classes will return to campus.
 - v. 4 new positions are being hired this spring.
 - b. PLC – Enrollment is down by 4.4% many colleges are lower.
 - c. BOT
 - i. Diana demonstrated how to find BOT meeting information on the LBCC website.
- VII. Vice President – Vanessa Crispin-Peralta, no report in packet.
 - a. Vanessa thanked everyone that participated in the “emoji” presentation for Negotiations support.
 - b. It is Women’s History Month. Diana thanked those that took part in the events.
- VIII. Secretary – Christina Guillen, report in packet.
 - a. Discussed upcoming elections.
- IX. Treasurer Report – Ryan Carroll, report in packet.
- X. Grievance Report – Velvet Pearson, the report is in packet.
 - a. Grievance filed for “lack of everything/supplies” in the Trades Dept.
- XI. Communications Report – Sean Dinces, no report.
- XII. Probationary Report – Ama Boakyewa, no report.
- XIII. Equity Report – Jerome Hunt, no report in packet.
 - a. Email sent out regarding some FLEX credit opportunities.
 - b. Equity mini grants are available.
 - c. Equity in online teaching.
 - d. Part-time curriculum audit, 5 weeks and a stipend for deliverable.
- XIV. Membership Report – Michael Hubbard, report in packet.
 - a. 326 Faculty Association members. 327 FT faculty members
- XV. PCC Report – Rodney Rodriguez, no report.
- XVI. LAC Report – Nick Herrera, report in packet.
 - a. A workshop is being scheduled for March 26, at 1pm for faculty members early to mid-career. More information will follow.
- XVII. PAC Report – Damon Skinner, no report.
- XVIII. Uniserv CTA Report – Angel Maldonado, no report in packet.
 - a. Changing standards now that LB is in the red tier. Angel shared guidelines.
 - b. Working on an MOU for agreement of safest work standards.
- XIX. Old business: None
- XX. New Business
 - a. Organizational Structure – Diana discussed the different levels, i.e. CCA, CTA, NEA.
 - b. DeWayne Sheaffer, CTA Board of Directors
 - i. DeWayne discussed his role at the national level, NCHE-NEA, and CTA statewide level and the many opportunities to become active or run for positions within these organizations.
- XXI. Meeting was adjourned at 12:05pm.