



LBCCFA Rep Council Meeting

Friday, December 18, 2020

10:00 a.m. – 12:00 p.m.

Zoom Web meeting

Minutes

Call to order: The meeting started at 10:03 a.m.

MEMBERS PRESENT: Veronica Alvarez, Robyn Arias, Emily Barrera, Becky Black, Sara Blasetti, Ama Boakyewa, Jeannie Bork, Megan Campos, Ryan Carroll, Christine Charles-Bohannon, Susan Chen, Vanessa Crispin-Peralta, Kimberly Davis, Sean Dinces, Nicole Evans, Christina Guillen, Alex Hatlestad-Shey, Nicholas Herrera, Michael Hubbard, Jerome Hunt, Barbara Jackson, Pierre Jues, Dele Ladejobi, Gerardo Monterrubio, Diana Ogimachi, Frances Outhwaite, Martha Pamintuan, Velvet Pearson, Laurie Potter, Rodney Rodriguez, Damon Skinner, Brad Wilson

MEMBERS ABSENT: Jeanie Harris

CTA Regional Uniserv Staff: Angel Maldonado

VISITORS: Tara Hardee Teodoro – LBCC Registrar, Janét Hund-Co Chief Negotiator

- I. Minutes approved with the correction that Veronica Alvarez was in attendance of the Nov meeting, not an excused absence.
- II. Approval of Agenda – with the addition of adding under Old Business, Cameras and under New Business, Combining under Canvas Shell. M/S/U (Davis/Hubbard) to update agenda.
- III. Admissions Update from Tara Hardee-Todoro, LBCC Registrar. Tara discussed many of the issues that have affected the college, students, and faculty during Covid. Some of the items discussed were:
 - a. There will be a pilot system for 2021 Registration.
 - b. Wait List to run the first week.
 - c. Will still have permission numbers starting week 2.
 - d. Grades are due January 5, 2021, for fall 2020.
 - e. EW (excused withdrawal) process.
 - f. If student needs to know a grade before Jan 5 can a faculty member submit them early? They would show in the student portal but would not show as official, until all grades are in. If this happens a student could contact A & R.
 - g. Incomplete form is on A & R page on college website.
 - h. Lengthy Q & A ensued.
- IV. Chief Negotiator – Janét Hund
 - a. Results of the faculty survey was discussed.
 - b. Upcoming Negotiations
 - i. FA has 1 Financial. It will be Article 11 Salary.
 - ii. FA has 2 Non-financial. They will be Article 7 Working Conditions and Article 10 Hours of Employment/Service Load.
 - c. Article 11 Salary
 - i. Will try to get stipends for CTE faculty working back at the college in person.
 - ii. Hourly pay raised to reflect other comparable colleges.
 - d. Article 10 Hours of Employment/Service Load
 - i. Changes to Library language.
 - ii. Minimum class size. CTE course.

- e. Article 7 Working Conditions
 - i. Add language regarding emergency/pandemic contingency plans.
 - ii. Safe working conditions.
 - iii. Remote working conditions.
 - iv. Cleanliness of campus and classrooms.
 - v. BIT (Behavioral Intervention Team) faculty representation needed.
 - f. Article 9 Faculty Evaluations was discussed.
 - g. FA will send Sunshine letter to District on January 20, 2021.
 - i. Board of Trustees January 27, 2021 Sunshine Articles.
 - ii. Board of Trustees February 24, 2021 Approval of Articles of Negotiation.
 - h. Lengthy discussion ensued regarding the Covid issue and how it is affecting those doing in person classes, especially in the nursing fields.
 - i. Angel Maldonado spoke as to why MOU's are used, i.e. when there is no language in the contract that covers an issue, something unforeseen arises.
- V. College Committee Reports – none
- VI. Rep Council Department Reports - none
- VII. Presidents Report – Diana Ogimachi, report provided in packet. Diana touched briefly on each item.
- a. Rep Council Spring 2021 meeting dates: February 19, March 19, April 16, May 21
 - b. Updates
 - i. Lt. Ayap is the new head of campus safety.
 - ii. COVID – no decision as of now if campus will be open Fall.
 - iii. Enrollment is down at the college.
 - c. BOT
 - d. Reassigned Time is as follows:
 - i. Negotiations Team
 - 1. 20% Chief Negotiator – Janét Hund
 - 2. 10% Negotiation Team member – Suzanne Englehardt
 - 3. 10% Negotiation Team member – Sofia Beas
 - 4. 10% Negotiation Team member – Dr. Seth
 - 5. 10% Negotiation Team member – Suman Mudunuri
 - ii. Faculty Association
 - 1. 60% (per MOU 70%) President
 - 2. 10% Vice President
 - 3. 20% Grievance Chair
 - 4. 10% Communications Chair
- VIII. Vice President – Vanessa Crispin-Peralta, no report in packet.
- a. Standing Rules and By-Laws are being reviewed by CTA.
- IX. Secretary – Christina Guillen, no report in packet.
- a. Announced that there will be closed session workshops presented by STRS, in Spring. More information to follow.
- X. Treasurer Report – Ryan Carroll, report in packet.
- XI. Grievance Report – Velvet Pearson, the report is in packet.
- a. Issues with student complaints was discussed.
- XII. Communications Report – Sean Dinces, no report in packet.
- a. A few faculty spotlights have come in. They will be used starting in the spring. Please keep them coming.
- XIII. Probationary Report – Ama Boakyewa, no report.
- XIV. Equity Report – Jerome Hunt, no report.
- XV. Membership Report – Michael Hubbard
- a. 326 Faculty Association members. 327 FT faculty members
- XVI. PCC Report – Rodney Rodriguez, no report.
- XVII. LAC Report – Nick Herrera, no report.

- XVIII. PAC Report – Damon Skinner, no report in packet.
 - a. The newly elected BOT members will be sworn in at their next meeting.
- XIX. Uniserv CTA Report – Angel Maldonado, no report in packet.
 - a. Prop 15 failed by 4 %.
 - b. CA funding revenue for education is one of the lowest in the country.

It was M/S/U (Carroll/Pearson) to extend the meeting 10 additional minutes. Motion carried.

- XX. Old business:
 - a. Camera use in online classes. Some discussion items:
 - i. Cannot mandate for students to have video on, and appear on camera.
 - ii. Lengthy discussion of how effective is it to have learning without “in person/face” participation.
 - iii. It needs to be in writing what is essential class recording.
- XXI. New Business
 - a. Combing 2 sections of classes into one Canvas Shell.
 - b. Kathy Scott is concerned that the combined Canvas Shell becomes a large class size issue.
- XXII. Meeting was adjourned at 12:15pm.