



**LBCCF A Rep Council Meeting**  
**Friday, November 20, 2020**  
**10:00 a.m. – 12:00 p.m.**  
**Zoom Web meeting**

**Minutes**

**Call to order:** The meeting started at 10:02 a.m.

**MEMBERS PRESENT:** Robyn Arias, Emily Barrera, Becky Black, Sara Blasetti, Ama Boakyewa, Jeannie Bork, Megan Campos, Ryan Carroll, Christine Charles-Bohannon, Susan Chen, Vanessa Crispin-Peralta, Kimberly Davis, Sean Dinces, Christina Guillen, Jeanie Harris, Alex Hatlestad-Shey, Nicholas Herrera, Michael Hubbard, Jerome Hunt, Barbara Jackson, Pierre Jues, Dele Ladejobi, Diana Ogimachi, Frances Outhwaite, Martha Pamintuan, Velvet Pearson, Laurie Potter, Rodney Rodriguez, Damon Skinner, Brad Wilson

**MEMBERS EXCUSED:** Veronica Alvarez, Kathleen Vokoun

**MEMBERS ABSENT:** Brian Garcia, Nicole Evans, Gerardo Monterrubio,

**CTA Regional Uniserv Staff:** Angel Maldonado

**VISITORS:** Janét Hund-Co Chief Negotiator, Francisca Mejia-Lopez in for Foreign Language

- I. Minutes approved as written.
- II. Approval of Agenda – M/S/U (Rodriguez/Hubbard)
- III. Committee Reports – none in packet
- IV. Rep Council Department Reports
  - a. FAS – Becky Black, Department plans are taking a long time. When Faculty Professional Development (FPD) was asked, the response was that this can be part of the 5 hours of college service addressed in the contract. Diana mentioned that because of the additional work at present, the DH's will receive a stipend for this semester.
  - b. Communications Studies – Alex Hadlestad-Shey, Recording of classes is an issue getting a lot of discussion in his department, and that it is tricky.
- V. Presidents Report – Diana Ogimachi, report provided in packet. Diana touched briefly on each item.
  - a. Rep Council Spring 2021 meeting dates: February 19, March 19, April 16, May 21
  - b. Updates
    - i. COVID –
      1. For college age individuals' positives are growing.
      2. If things continue, college might become more restrictive.
      3. A waiver process for performance type classes may be developed by the county, i.e. Music, Dance, P.E., Library classes to return in the spring.
      4. Flu vaccines will be available curbside at PCC for students that have paid the health fee. Also, the City of Long Beach is administering flu shots at Vets Stadium and PCC.
    - ii. A question came up as to why food pick up for students is not available at PCC in addition to LAC. PCC has many activities happening in a limited area.
    - iii. Registration starts next Monday, November 23.
    - iv. It is possible that a SERP will be offered Spring 2021.
    - v. Several HR mandatory trainings may be occurring, and FA is trying to get the deadline delayed until March 2021 and will be asking for Flex credit.
    - vi. Wait list expansion – a detailed discussion ensued. Some items mentioned are:
      1. Extend the time that a student can add their name to the waitlist.

2. Thru the first week of the semester.
  3. How will students be notified?
  4. Use Canvas to create a How To for enrolling, adding classes, etc.
- vii. Recording classes – Academic Affairs is forming a group to develop guidelines for this many parts to consider. Faculty rights and students’ rights. Pedagogy and FERPA.
    1. Robyn suggested removing students names when recording a class
- c. MHN – an email should have gone out to all faculty members from the Benefits office announcing MHN’s ending coverage.
    - i. A special Rep Council meeting was held on November 15<sup>th</sup> to explain what was happening so Reps could talk to their departments.
    - ii. A replacement benefit has been added to Anthem, costing a few dollars a month.
    - iii. Kaiser will stay the same, with mental health services within their existing coverage.
  - d. MOU
    - i. Developed for Fall and Spring is in packet.
    - ii. Behavioral Health in packet.
  - e. BOT Report –
    - i. Manager’s received a 2% raise.
    - ii. Interim positions: 3 Deans (Science & Math, Language Arts/Communication and Enrollment services) and 1 Athletic Director were extended until March-Sept 2021.
    - iii. Annual crime report was shown and on college website.
  - f. HR/FA training video being made for those tenured faculty being evaluated and committee members.
  - g. Police Contract is still on the forefront of President’s Leadership Council.
- VI. Vice President – Vanessa Crispin-Peralta, no report in packet.
    - a. Standing Rules and By-Laws are being reviewed by CTA.
  - VII. Secretary – Christina Guillen, no report in packet.
    - a. Announced that there will be a closed session workshop presented by STRS, for those with an interest in retiring in the next 5 years. More information to follow.
  - VIII. Treasurer Report – Ryan Carroll, report in packet.
    - a. FA 2020 taxes have been filed.
  - IX. Grievance Report – Velvet Pearson, the report is in packet.
    - a. She has been working with probationary faculty members through the tenure review process.
  - X. Communications Report – Sean Dinces, no report in packet.
    - a. Sean would like to resume the spotlight on Reps. Please send him information if you would like to be included.
    - b. Sean also wanted to remind the group that tomorrow is the last day for a W.
  - XI. Probationary Report – Ama Boakyewa, no report in packet.
    - a. Complaints on lack of student response to student evaluations for the tenure review process.
  - XII. Equity Report – Jerome Hunt, no report in packet.
    - a. President’s Task Force re-convened last week and are going through the climate surveys.
    - b. Advisory councils are being put together for various affinity groups at the college.
  - XIII. Membership Report – Michael Hubbard, report in packet.
    - a. 326 Faculty Association members. 327 FT faculty members
  - XIV. PCC Report – Rodney Rodriguez, no report in packet.
  - XV. LAC Report – Nick Herrera, no report in packet.
  - XVI. PAC Report – Damon Skinner, no report in packet.
    - a. Herlinda Chico has been elected to the BOT position and Dick Gaylord has conceded.
  - XVII. Chief Negotiator – Janét Hund, report in packet.
    - a. Janét shared results from the pre-negotiation survey.
    - b. Discussion ensued and some items discussed were:
      - i. What will District sunshine?  
A guess is it might be:

1. Faculty Benefits – wanting them to be paid at current rate as other constituent groups, not the 2014-2015 rate FA pays now.
2. Possibly the evaluation process.
3. Possibly the evaluation of tenured faculty might add a dean to the committee.
4. Someone asked if the medical benefits when retire of 5 years worked to one year District pay would be an option. Janét explained we only have one financial.

XVIII. CTA Report – Angel Maldonado, no report in packet.

- a. Prop 15 failed by 2%.
- b. The Ed Code has been amended to allow recording of classes/lectures without explicit consent of the students with no legal implications to a faculty member.
- c. A few things to note are:
  - i. Avoid violating any FERPA laws.
  - ii. Do not show any personal details of a student.
  - iii. A student may not record a class without announcing and getting consent.
  - iv. Keep recording limited to students in class.
  - v. If an office hour has been recorded there is no obligation to give a recording to the student.
  - vi. In depth discussion ensued on recording issues.

XIX. Old business - None

XX. New Business

- a. Sara Blasetti spoke about EW forms. Go to the Admissions and Records forms on LBCC website. Giving students the links to these areas is very helpful to give them the tools they need to learn and take responsibility for their education.
- b. Diana re-confirmed that most Reps agree to keep wait list open for the first week of the semester. That is the information she will give at her next meeting on the subject.
- c. Police Contract is thru 2022, but every year the contract can be amended regarding pay increases, etc. There is an issue right now with a few BOT members forming an Ad Hoc committee with no representation of FT Faculty or Classified members. This has been brought to the attention of the Board members.

XXI. Meeting was adjourned at 12:04pm.