



## **LBCCFA Rep Council Meeting**

**Friday, October 16, 2020**

**10:00 a.m. – 12:00 p.m.**

**Zoom Web meeting**

### **Minutes**

**Call to order:** The meeting started at 10:03 a.m.

**MEMBERS PRESENT:** Veronica Alvarez, Robyn Arias, Emily Barrera, Becky Black, Ama Boakyewa, Jeannie Bork, Megan Campos, Ryan Carroll, Christine Charles-Bohannon, Susan Chen, Vanessa Crispin-Peralta, Kimberly Davis, Sean Dinces, Nicole Evans, Christina Guillen, Jeanie Harris, Alex Hatlestad-Shey, Nicholas Herrera, Michael Hubbard, Jerome Hunt, Barbara Jackson, Pierre Jues, Dele Ladejobi, Gerardo Monterrubio, Diana Ogimachi, Frances Outhwaite, Martha Pamintuan, Velvet Pearson, Laurie Potter, Rodney Rodriguez, Damon Skinner, Brad Wilson

**MEMBERS EXCUSED:** Kathleen Vokoun

**MEMBERS ABSENT:** Sara Blasetti

**CTA Regional Uniserv Staff:** Angel Maldonado

**VISITORS:** Janét Hund-Co Chief Negotiator

- I. Minutes approved with correction of mis-spelling in Christine Guillen's name, removing the words "are happening today" in President's report e., the removal of "as" in PAC report b.
- II. Approval of Agenda – M/S/U (Boakyewa/Carroll)
- III. Committee Reports – none in packet
- IV. Rep Council Department Reports
  - a. Library – Dele Ladejobi, LAC is providing curbside pick-up of text books for students.
  - b. Performing Arts – Martha Pamintuan,
    - i. Department would like more clarification for the fall virtual Probationary Tenure Reviews and for Adjuncts.
    - ii. The department is getting a lot of no's about what is allowed to be taught on campus, as other colleges are able to have classes.
    - iii. What are the restrictions on recording students?
    - iv. Feel they are not getting support for having to do items not in the contract.
  - c. LAR – Emily Barrera, the department is providing a non-credit class called Money about financial literacy. Can get a certificate upon completion.
- V. Presidents Report – Diana Ogimachi, report provided in packet. Diana touched briefly on each item.
  - a. Updates
    - i. MOU to be signed with district was shared with Rep Council but asked to keep it confidential until all issues are worked out.
      1. A lengthy conversation ensued on Article 8, tenured evaluations.
      2. MOU will be public online. So should names be listed as name, initials, or employee #? Most felt employee # would be best.
    - ii. MHN (Mental Health Network) – The Health & Welfare committee has reported that they have cancelled their contract with LBCC beginning January 2021.
      1. The college insurance broker is looking for a replacement.
      2. Kaiser covered faculty can use their services. There has been some dissatisfaction with that coverage.

- b. Accreditation 2022 will be conducted in spring, around March/April. Colin Williams is the Faculty Chair.
  - c. BOT meetings and link information is in the Presidents report in packet.
  - d. Joint HR/FA trainings were held for probationary tenure review committees.
  - e. ASB President Cesar Arizon and Cabinet Rep Kyra Childress visited the E-bd meeting.
  - f. President's Leadership Council is made up of VP's, College President, Constituent group presidents. Two board trustees came to discuss the ad hoc that was formed to review the police contract.
- VI. Vice President – Vanessa Crispin-Peralta, no report.
  - VII. Secretary – Christina Guillen, no report in packet.
    - a. Announced that the meetings start at 10 a.m., even though the zoom announcement says 9:30.
  - VIII. Treasurer Report – Ryan Carroll, report in packet.
    - a. 2020-2021 Budget items were discussed.

**It was M/S/U (Herrea/Boakyewa) to accept the budget as presented.**

- IX. Grievance Report – Velvet Pearson, the report is in packet.
  - a. Velvet stated everyone sitting on a probationary tenure review committee should have gone through a training. There is a video of the training and if you had missed it ask Diana or Velvet to send you the link.
- X. Communications Report – Sean Dinces, no report in packet. Send in MMM items.
- XI. Probationary Report – Ama Boakyewa, no report in packet.
  - a. Diana quickly went through the Power Point that was used at a College Culture Friday meeting on what forms to use.
  - b. Discussion ensued on the student evaluation portion.
    - i. 10% of students usually respond to surveys.
    - ii. 5-30% of students in a DE class returning evaluations would be great.
    - iii. A communications video for students to view assuring them that their evaluation would be anonymous was suggested.
  - c. Ama held individual cohort meetings with years 2, 3, 4.
    - i. Main concern was they are being asked for items outside of boundaries and low student evaluation completion.
    - ii. Another concern is how to respond to online checklist narratives.
    - iii. Velvet is working with Ama to help probationary faculty understand the process. It was recommended that they read the contract, especially the evaluation section.
    - iv. Working with probationary faculty to give them ways to avoid having to tell reviewers no on improper requests.
    - v. The onus is on committee members to follow the proper guidelines.
    - vi. It was suggested to waive the number of student evaluations.
    - vii. Discussion of probationary evaluations continued.
    - viii. There is confusion on the order of items on the checklist.
- XII. Equity Report – Jerome Hunt, no report in packet.
  - a. Jerome is finalizing an event to be held in November.
- XIII. Membership Report – Michael Hubbard, report in packet.
  - a. 326 Faculty Association members. 327 FT faculty members
- XIV. PCC Report – Rodney Rodriguez, no report in packet.
- XV. LAC Report – Nick Herrera, no report in packet.
- XVI. PAC Report – Damon Skinner, no report in packet.
  - a. Endorsed 2 candidates running for Area 4 Board seat, Herlinda Chico and Dick Gaylord. Donations were given to each.
  - b. Endorsed 1 candidate, Vivian Malauulu. Since running unopposed, no donation was given.
- XVII. Chief Negotiator – Janét Hund, report in packet.
  - a. The negotiations team is still following up on CTE survey.

- b. A survey to all faculty will be going out soon with future negotiations items.
  - c. The survey will have questions about the one financial and two non-financial reopeners, in addition to a SERP question.
- XVIII. CTA Report – Angel Maldonado, no report in packet.
  - a. There is a big push for Prop 15 by CTA.
  - b. Please sign up for phone banking if possible. Contact DeWayne Sheaffer for more info.
- XIX. Old business - None
- XX. New Business
  - a. Police contract with college ends in 2022. Diana shared information from the President’s Leadership Council meeting.
  - b. An Ad Hoc committee has been formed to review the contract.
- XXI. Meeting was adjourned at 12:14pm.