



LBCCF A Rep Council Meeting
Friday, September 18, 2020
10:00 a.m. – 12:00 p.m.
Zoom Web meeting

Minutes

Call to order: The meeting started at 10:04 a.m.

MEMBERS PRESENT: Veronica Alvarez, Robyn Arias, Emily Barrera, Becky Black, Ama Boakyewa, Jeannie Bork, Megan Campos, Ryan Carroll, Susan Chen, Vanessa Crispin-Peralta, Kimberly Davis, Sean Dinces, Brian Garcia, Christina GuiDollen, Jeanie Harris, Nicholas Herrera, Michael Hubbard, Jerome Hunt, Barbara Jackson, Pierre Jues, Dele Ladejobi, Gerardo Monterrubio, Diana Ogimachi, Frances Outhwaite, Martha Pamintuan, Laurie Potter, Rodney Rodriguez, Kathleen Vokoun, Brad Wilson

MEMBERS ABSENT: Sara Blasetti, Christine Charles-Bohannon, excused, Nicole Evans, Alex Hatlestad-Shey, Velvet Pearson, excused, Damon Skinner, excused

CTA Regional Uniserv Staff: Angel Maldonado

VISITORS: Janét Hund-Co Chief Negotiator

- I. Minutes approved as written.
- II. Approval of Agenda – M/S/U (Carroll/Hubbard)
- III. Ice breaker and Introductions
 - a. Diana presented a Power Point introducing the E-bd members, showing the responsibilities, referred to the Standing Rules and By-laws.
 - b. Reps went into break out rooms to discuss “What is working well for you?”
 - i. Room 1 – A fun random question is asked at the beginning of class to get students to engage.
 - ii. Room 2 – Meeting and interventions of students, and having them participate in chat.
 - iii. Room 3 – FAQ’s that the students participate in, to lower email overload. They can go there to find a lot of answers
 - iv. Room 4 – Have a relaxed beginning of class meeting with relaxing music to create a calm environment. The students seem to engage more.
 - v. Room 5 – Having one on one zoom meetings with students, and/or emailing each student is working.
 - vi. Room 6 – Create an overview of class video that students can go back to and review as needed.
 - vii. Room 7 – Have resources front loaded for students to have access to, and emailing students is working.
- IV. Committee Reports - none
- V. Rep Council Department Reports
 - a. Programs that have returned to campus:
 - i. Jean Bork reported on Allied Health
 1. It’s a work in process, as guidelines are changing.
 2. Health sciences students returned to campus during the summer.
 3. Fundamentals program was shut down, due to regulations.
 4. Facilities come in and sanitize between students and classes.
 5. The simulation hospital has been monumental.
 - ii. Pierre Jues reported on Culinary Arts

1. Captioning lectures is very time consuming.
2. Items ordered have been very slow in coming in.
3. Workstations are being set up for each student, instead of sharing. The challenge, again, has been receiving ordered items.
4. Students seem to be happy to be back on campus and have been following college guidelines.

VI. Presidents Report – Diana Ogimachi, report provided in packet. Diana touched briefly on each item.

- a. General updates
 - i. College Day seemed to be successful. There was an issue with the public chat that Diana discussed. It was actually an HR issue that was resolved within District guidelines.
 - ii. Enrollment is down 3.5% at this time. Most colleges are having the same issue, some at a higher percentage.
 - iii. The college received a \$500,000 Boeing grant for STEM programs.
 - iv. Joint trainings for probationary tenure review committees will happen with HR, hopefully at the end of next week.
- b. BOT meetings and link information is in the Presidents report in packet.
- c. Diana asked that each Rep member contact their department members and ask for any updated information for emails and address changes.
- d. Fall MOU items still being discussed:
 - i. Which tenured faculty will be evaluated.
 - ii. Which evaluation process will be used for those tenured faculty being evaluated.

Items decided:

- Protocols will remain the same as previous MOU.
 - \$500 stipend for those faculty who may be involved in classes that are suspended during fall, if they return for intersession.
 - FA 10% additional release time to deal with covid related responsibilities during summer and fall.
- e. A training for the new hires about their probationary tenure review committees w/District are happening today. FA is planned next week. A training is planned today with 2nd, 3rd and 4th year probationary faculty and Ama will report on that. Visits to College Culture

VII. Vice President – Vanessa Crispin-Peralta, no report in packet.

- a. Please send Vanessa feedback by email about the FA portion of College Day.

VIII. Secretary – Christina Guillen, report in packet.

- a. Congratulations to Janét Hund on being election DH of Social Science.
- b. There are currently 64 probationary review committees.
- c. The spring elections next year will be Eboard and Rep Council, using Simply Voting. If there are any newly hired faculty, committees will be formed using Survey Monkey.

IX. Treasurer Report – Ryan Carroll, report in packet.

- a. Rep Council will review the budget in the packet and will vote on it at the Oct 16th meeting.

X. Grievance Report – Velvet Pearson, the report is in packet.

XI. Communications Report – Sean Dinces, no report in packet.

XII. Probationary Report – Ama Boakyewa, no report in packet.

- a. Ama will be meeting with 2 new faculty members next week.
- b. Ama and Diana are meeting with probationary faculty today to review modified online checklist to be used during evaluations.

XIII. Equity Report – Jerome Hunt, report in packet.

- a. In process of planning an event this fall. Jerome is asking for volunteers for the committee.
- b. Please let him know if any of your department members have any specific equity concerns that can be addressed.

- c. Asked if there is any interest in an equity related book club. Please check with your department and have them email Jerome if interested.
- XIV. Membership Report – Michael Hubbard, report in packet.
 - a. 326 Faculty Association members. 327 FT faculty members
- XV. PCC Report – Rodney Rodriguez, no report in packet.
 - a. Rodney sent an email announcing that he is PCC rep and asked for feedback from faculty that are at PCC. He is also updating the list of FT faculty at PCC.
- XVI. LAC Report – Nick Herrera, no report in packet.
- XVII. PAC Report – Damon Skinner, excused absence due to PAC business, no report in packet.
 - a. Diana reported on the PAC’s decision to endorse two candidates running for the Area 4 BOT seat. They are Herlinda Chico and Dick Gaylord. Discussion ensued.
 - b. Vivian Malauulu was early endorsed, as there was no candidate running against her in Area 2.
- XVIII. Chief Negotiator – Janét Hund, report in packet.
 - a. The contract will be signed today with the district.
 - b. Janét and Suzanne Englehardt are reaching out to CTE faculty and reviewing survey questions.
- XIX. Organizing Chair – Emily Barrera, no report in packet.
- XX. CTA Report – Angel Maldonado, no report in packet.
 - a. Prop 15 was discussed and a Power Point was shown on the prop facts.
- XXI. Old business
 - a. Work group for non-credit classes had been put on hold, will proceed to meet.
- XXII. New Business
 - a. Maria Ek Ewell, Director of the DSPS program joined the meeting and spoke on the accommodations for students needing them.
- XXIII. Meeting was adjourned at 12:00pm.