

Salary Schedule 1 (177 day) Effective July 1, 2021

	Column 1 CURRENT	Column 1 CHANGE	Column 2 CURRENT	Column 2 CHANGE	Column 3 CURRENT	Column 3 CHANGE	Column 4 CURRENT	Column 4 CHANGE	Column 5 CURRENT	Column 5 CHANGE	Column 6 CURRENT	Column 6 CHANGE	Column 7 CURRENT	Column 7 CHANGE
Step	Less than Master's Degree		Master's Degree		BA + 42 Units & MA or MA + 14 Units		BA + 56 Units & MA or MA + 28 Units		BA + 70 Units & MA or MA + 42 Units		BA + 84 Units & MA or MA + 56 Units		PhD or Equivalent	
1	\$ 67,923.44	\$ 68,942.29	\$ 71,466.74	\$ 72,538.74	\$ 73,400.80	\$ 74,501.81	\$ 75,332.80	\$ 76,462.79	\$ 77,652.20	\$ 78,816.98	\$ 79,971.86	\$ 83,328.28	\$ 85,044.55	\$88,613.87
2	\$ 70,594.89	\$ 71,653.81	\$ 74,140.54	\$ 75,252.65	\$ 76,072.41	\$ 77,213.50	\$ 78,004.28	\$ 79,174.34	\$ 80,323.95	\$ 81,528.81	\$ 82,643.45	\$ 86,112.00	\$ 87,721.56	\$91,403.23
3	\$ 73,272.02	\$ 74,371.10	\$ 76,814.83	\$ 77,967.05	\$ 78,749.55	\$ 79,930.79	\$ 80,678.31	\$ 81,888.48	\$ 83,001.09	\$ 84,246.11	\$ 85,320.20	\$ 88,901.09	\$ 90,393.16	\$94,186.96
4	\$ 75,948.51	\$ 77,087.74	\$ 79,486.42	\$ 80,678.72	\$ 81,421.01	\$ 82,642.33	\$ 83,355.33	\$ 84,605.66	\$ 85,677.96	\$ 86,963.13	\$ 87,993.97	\$ 91,687.08	\$ 93,067.58	\$96,973.63
5	\$ 78,617.94	\$ 79,797.21	\$ 82,163.67	\$ 83,396.02	\$ 84,095.31	\$ 85,356.74	\$ 86,026.51	\$ 87,316.91	\$ 88,349.56	\$ 89,674.80	\$ 90,665.71	\$ 94,470.95	\$ 95,743.67	\$99,762.03
6	\$ 81,289.27	\$ 82,508.61	\$ 84,837.73	\$ 86,110.30	\$ 86,769.21	\$ 88,070.75	\$ 88,698.11	\$ 90,028.58	\$ 91,021.28	\$ 92,386.60	\$ 93,340.13	\$ 97,257.62	\$ 98,415.79	\$102,546.30
7	\$ 83,966.00	\$ 85,225.49	\$ 87,509.35	\$ 88,821.99	\$ 89,443.79	\$ 90,785.45	\$ 91,375.40	\$ 92,746.03	\$ 93,697.76	\$ 95,103.23	\$ 96,014.18	\$ 100,043.90	\$ 101,089.56	\$105,332.29
8	\$ 84,615.51	\$ 85,884.74	\$ 90,833.16	\$ 92,195.66	\$ 92,115.25	\$ 93,496.98	\$ 94,052.27	\$ 95,463.05	\$ 96,372.20	\$ 97,817.78	\$ 98,688.62	\$ 102,830.58	\$ 103,764.00	\$108,118.98
9	\$ 85,265.02	\$ 86,544.00	\$ 91,482.66	\$ 92,854.90	\$ 92,981.16	\$ 94,375.88	\$ 97,592.21	\$ 99,056.09	\$ 99,046.64	\$ 100,532.34	\$ 101,362.51	\$ 105,616.69	\$ 106,438.30	\$110,905.52
10	\$ 85,914.51	\$ 87,203.23	\$ 92,132.15	\$ 93,514.13	\$ 93,847.08	\$ 95,254.79	\$ 98,457.98	\$ 99,934.85	\$ 100,345.37	\$ 101,850.55	\$ 105,335.69	\$ 109,756.63	\$ 109,115.18	\$113,694.74
11	\$ 87,519.99	\$ 88,832.79	\$ 93,767.81	\$ 95,174.33	\$ 95,976.90	\$ 97,416.55	\$ 100,341.12	\$ 101,846.24	\$ 102,940.96	\$ 104,485.07	\$ 107,686.54	\$ 112,206.14	\$ 112,789.70	\$117,523.48
12	\$ 88,057.81	\$ 89,378.68	\$ 94,305.61	\$ 95,720.19	\$ 96,783.26	\$ 98,235.01	\$ 100,878.65	\$ 102,391.83	\$ 103,746.77	\$ 105,302.97	\$ 108,223.53	\$ 112,765.67	\$ 113,327.11	\$118,083.45
13	\$ 88,595.61	\$ 89,924.54	\$ 94,843.41	\$ 96,266.06	\$ 97,589.62	\$ 99,053.46	\$ 101,416.18	\$ 102,937.42	\$ 104,552.59	\$ 106,120.88	\$ 108,760.51	\$ 113,325.19	\$ 113,864.64	\$118,643.54
14	\$ 89,133.41	\$ 90,470.41	\$ 95,381.35	\$ 96,812.07	\$ 98,395.98	\$ 99,871.92	\$ 101,953.69	\$ 103,483.00	\$ 105,358.40	\$ 106,938.78	\$ 109,297.35	\$ 113,884.56	\$ 114,402.16	\$119,203.62
15	\$ 89,671.20	\$ 91,016.27	\$ 95,919.15	\$ 97,357.94	\$ 99,202.33	\$ 100,690.36	\$ 102,491.24	\$ 104,028.61	\$ 106,164.21	\$ 107,756.67	\$ 109,834.35	\$ 114,444.10	\$ 114,939.55	\$119,763.56
16	\$ 91,281.75	\$ 92,650.98	\$ 97,529.69	\$ 98,992.64	\$ 100,812.88	\$ 102,325.07	\$ 104,101.78	\$ 105,663.31	\$ 107,774.76	\$ 109,391.38	\$ 111,444.88	\$ 116,122.22	\$ 116,550.49	\$121,442.11
17	\$ 92,260.03	\$ 93,643.93	\$ 98,538.00	\$ 100,016.07	\$ 101,836.99	\$ 103,364.54	\$ 105,141.69	\$ 106,718.82	\$ 108,832.32	\$ 110,464.80	\$ 112,520.10	\$ 117,242.57	\$ 117,650.40	\$122,588.19
18	\$ 92,828.00	\$ 94,220.42	\$ 99,117.31	\$ 100,604.07	\$ 102,444.69	\$ 103,981.36	\$ 105,760.74	\$ 107,347.15	\$ 109,485.65	\$ 111,127.93	\$ 113,196.10	\$ 117,946.94	\$ 118,263.85	\$123,227.38
19	\$ 93,877.08	\$ 95,285.24	\$ 100,164.48	\$ 101,666.95	\$ 103,493.77	\$ 105,046.18	\$ 106,809.81	\$ 108,411.96	\$ 110,534.73	\$ 112,192.75	\$ 114,245.18	\$ 119,040.05	\$ 119,312.81	\$124,320.37
20	\$ 96,454.32	\$ 100,502.51	\$ 102,874.61	\$ 107,192.26	\$ 106,239.19	\$ 110,698.05	\$ 109,604.74	\$ 114,204.85	\$ 113,354.46	\$ 118,111.95	\$ 117,095.24	\$ 122,009.73	\$ 122,206.36	\$127,335.36

Salary Schedule 1A (197 day) Effective July 1, 2021

	Column 1	Col 1	Column 2	Col 2	Column 3	Col 3	Column 4	Col 4	Column 5	Col 5	Column 6	Col 6	Column 7	Col 7
Step	Less than Master's Degree	CHANGE	Master's Degree	CHANGE	BA + 42 Units & MA or MA + 14 Units	CHANGE	BA + 56 Units & MA or MA + 28 Units	CHANGE	BA + 70 Units & MA or MA + 42 Units	CHANGE	BA + 84 Units & MA or MA + 56 Units	CHANGE	PhD or Equivalent	CHANGE
1	\$ 76,698.32	\$76,732.29	\$ 79,542.16	\$80,735.29	\$ 81,694.49	\$82,919.91	\$ 83,845.08	\$85,102.76	\$ 86,426.61	\$87,723.01	\$ 89,008.26	\$92,743.94	\$ 94,653.77	\$98,626.39
2	\$ 78,671.69	\$79,750.27	\$ 82,517.81	\$83,755.68	\$ 84,668.13	\$85,938.16	\$ 86,818.18	\$88,120.45	\$ 89,400.11	\$90,741.11	\$ 91,981.88	\$95,842.36	\$ 97,633.34	\$101,731.01
3	\$ 81,551.53	\$82,774.80	\$ 85,494.42	\$86,778.84	\$ 87,647.57	\$88,962.28	\$ 89,794.65	\$91,141.57	\$ 92,379.55	\$93,765.24	\$ 94,960.92	\$98,946.43	\$ 100,606.83	\$104,829.30
4	\$ 84,527.60	\$85,795.51	\$ 88,467.90	\$89,794.92	\$ 90,620.66	\$91,979.97	\$ 92,774.09	\$94,165.70	\$ 95,358.83	\$96,789.21	\$ 97,937.12	\$102,047.54	\$ 103,583.44	\$107,930.84
5	\$ 87,501.22	\$88,813.74	\$ 91,447.22	\$92,818.93	\$ 93,597.27	\$95,001.23	\$ 95,747.31	\$97,183.52	\$ 98,332.22	\$99,807.20	\$ 100,910.62	\$105,145.84	\$ 106,561.94	\$111,034.34
6	\$ 90,474.46	\$91,831.58	\$ 94,830.52	\$96,252.98	\$ 96,573.46	\$98,022.06	\$ 98,720.66	\$100,201.47	\$ 101,305.84	\$102,825.43	\$ 103,887.23	\$108,247.38	\$ 109,536.23	\$114,133.47
7	\$ 93,453.75	\$94,855.56	\$ 97,397.04	\$98,858.00	\$ 99,549.93	\$101,043.18	\$ 101,700.52	\$103,226.03	\$ 104,284.75	\$105,849.02	\$ 106,863.68	\$111,348.75	\$ 112,512.02	\$117,234.15
8	\$ 94,176.58	\$95,589.23	\$ 100,373.50	\$101,879.10	\$ 102,523.41	\$104,061.26	\$ 104,679.96	\$106,250.16	\$ 107,261.35	\$108,870.27	\$ 109,840.02	\$114,450.01	\$ 115,488.76	\$120,335.82
9	\$ 94,899.37	\$96,322.86	\$ 101,336.95	\$102,857.00	\$ 103,487.13	\$105,039.44	\$ 107,656.43	\$109,271.28	\$ 110,237.81	\$111,891.38	\$ 112,816.22	\$117,551.12	\$ 118,465.23	\$123,437.22
10	\$ 95,622.20	\$97,056.53	\$ 102,300.38	\$103,834.89	\$ 104,450.82	\$106,017.58	\$ 109,101.93	\$110,738.46	\$ 111,683.43	\$113,358.68	\$ 115,792.81	\$120,652.63	\$ 121,444.55	\$126,541.58
11	\$ 97,409.12	\$98,870.26	\$ 104,360.97	\$105,926.38	\$ 106,821.36	\$108,423.68	\$ 111,679.61	\$113,354.80	\$ 114,572.47	\$116,291.06	\$ 119,854.63	\$124,884.93	\$ 125,534.45	\$130,803.13
12	\$ 98,007.83	\$99,477.95	\$ 104,959.23	\$106,533.62	\$ 107,718.77	\$109,334.55	\$ 112,277.73	\$113,961.90	\$ 115,469.34	\$117,201.38	\$ 120,452.22	\$125,507.60	\$ 126,132.59	\$131,426.37
13	\$ 98,806.50	\$100,085.60	\$ 105,557.51	\$107,140.87	\$ 108,616.31	\$110,245.55	\$ 112,875.89	\$114,569.03	\$ 116,366.20	\$118,111.69	\$ 121,049.81	\$126,130.27	\$ 126,730.75	\$132,049.64
14	\$ 99,205.17	\$100,693.25	\$ 106,156.80	\$107,748.14	\$ 109,513.86	\$111,156.57	\$ 113,474.02	\$115,176.13	\$ 117,263.08	\$119,022.03	\$ 121,647.41	\$126,752.95	\$ 127,328.90	\$132,672.89
15	\$ 99,803.87	\$101,300.93	\$ 106,754.08	\$108,355.39	\$ 110,411.42	\$112,067.59	\$ 114,072.18	\$115,783.26	\$ 118,159.96	\$119,932.36	\$ 122,245.02	\$127,375.64	\$ 127,927.02	\$133,296.12
16	\$ 101,596.65	\$103,120.60	\$ 108,544.82	\$110,172.99	\$ 112,204.22	\$113,887.28	\$ 115,864.56	\$117,602.53	\$ 119,952.74	\$121,752.03	\$ 124,037.82	\$129,243.69	\$ 129,719.83	\$135,164.17
17	\$ 102,685.58	\$104,225.86	\$ 109,666.47	\$111,311.47	\$ 113,344.13	\$115,044.29	\$ 117,021.94	\$118,777.27	\$ 121,129.93	\$122,946.88	\$ 125,234.62	\$130,490.72	\$ 130,943.94	\$136,439.66
18	\$ 103,314.47	\$104,864.19	\$ 110,323.05	\$111,977.90	\$ 114,018.49	\$115,728.77	\$ 117,707.61	\$119,473.22	\$ 121,855.60	\$123,683.43	\$ 125,982.99	\$131,270.50	\$ 131,618.44	\$137,142.47
19	\$ 104,482.09	\$106,049.32	\$ 111,490.41	\$113,162.77	\$ 115,186.11	\$116,913.90	\$ 118,874.98	\$120,658.10	\$ 123,023.23	\$124,868.58	\$ 127,150.62	\$132,487.13	\$ 132,785.79	\$138,358.81
20	\$ 107,347.71	\$111,853.09	\$ 114,498.57	\$119,304.07	\$ 118,247.87	\$123,210.73	\$ 121,995.25	\$127,115.39	\$ 126,161.28	\$131,456.27	\$ 130,334.45	\$135,804.59	\$ 136,012.61	\$141,721.06

Hourly Schedule 5A

Step	Less Than Master's (Column 1)	Master's or More (Column 2)	Doctorate (Column 3)
1	\$ 58.71	\$ 62.75	\$ 66.52
2	\$ 61.65	\$ 65.88	\$ 69.66
3	\$ 64.74	\$ 69.18	\$ 72.95
4	\$ 67.98	\$ 72.64	\$ 76.42
5	\$ 70.81	\$ 75.48	\$ 79.25
6	\$ 73.64	\$ 78.31	\$ 82.09

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