



RESOLUTION to Declare that the lives of Black Students, Faculty and Staff Matter

WHEREAS, the Long Beach City College Faculty Association acknowledges the recent deaths of George Floyd, Breonna Taylor, Ahmed Aubrey, Eric Garner, Michael Brown, Sandra Bland, Trayvon Martin, Tamir Rice, and too many others; and

WHEREAS, these deaths are indicative of a growing socio-economic division that threatens the current and future well-being of our students of color; and

WHEREAS, the killings of unarmed Black men and women, have left our students searching for answers to complicated and infuriating questions; and

WHEREAS, schools should be places for the practice and enforcement of equity, for the building of understanding, creation of knowledge, and for the active engagement of all in creating pathways to freedom and justice for all people; and

WHEREAS, the Long Beach City College Faculty Association will seek to address institutional racism on our campus and to offer spaces for dialogue among teaching and counseling faculty, adjunct faculty, classified professionals, and staff by supporting and facilitating professional development work related to race and other challenging topics through the FA's Equity Chair; and

WHEREAS, the Long Beach City College Faculty Association upholds the ideals of equal justice under the law, racial justice, and human dignity for all of our students; and

NOW THEREFORE, BE IT RESOLVED, that the Long Beach City College Faculty Association declares that the lives of our Black students, faculty and staff matter; and affirms the right of these individuals--along with members of all marginalized groups on campus--to be treated with respect and dignity within their schools and communities

THEREFORE, BE IT RESOLVED, that the Long Beach City College Faculty Association encourages members of the Long Beach City College community to explore the concepts of equal justice under the law, racial justice, and institutional racism in classrooms and other academic, co-curricular spaces, and virtual/online campus spaces; and

BE IT FURTHER RESOLVED, that Long Beach City College Faculty Association invites faculty across disciplines and content areas to use resources that are inclusive of all of our diverse learners to enrich instruction throughout the whole year, not just one week or one month; and

BE IT FURTHER RESOLVED, that we encourage ongoing critical reflection for staff, faculty and administrators to have difficult and honest conversations concerning systemic racism, social injustice, racial and ethnic bias.