



Dear Faculty,

Yesterday, LBCCFA Negotiations Team met with the District Negotiations Team. Below are the highlights from the meeting. We also shared these screen shots of faculty wearing red shirts during our Rep Council this morning – in support of our LBCCFA Negotiations Team (thanks to Vanessa Crispin Peralta & Emily Barrera for arranging this)!

1. We shared our Article 13 (Department Heads) counterproposal and our counterproposal on Article 11.7.1.1.2 (Hours of Employment/Service Load).
2. The District shared their counterproposal of our Article 8, Working Conditions, striking all of our proposed language on maintenance, safety & health.
3. We conceptually discussed the Student Evaluation of Online Teaching form and the Online Course Checklist.
4. The District asked a simple follow-up question to our across the board salary increase proposed in March (Article 12, Salary).

We shared our anticipation of the May 29 meeting, following the May 27 Board of Trustees meeting, in which we understand the Board will give direction as to any financials the District will put on the table in this negotiations cycle. We continue to express the importance of completing this negotiations cycle, so we can all spend our time focused on completing this semester and preparing for the next, as we continue to move through the COVID-19 pandemic. Lastly, our team explained that while we have heard the appreciation for faculty from administrators, LBCCFA is still looking for the District to put teeth behind these words by responding to our financial proposals with an offer.

When the Negotiating Team or Organizing Team reaches out to request your assistance to answer questions or support our efforts, please respond.

The next LBCCFA-LBCCD Negotiations Meeting is scheduled for Friday, May 15 at 1-5 p.m.

In solidarity,

Your LBCCFA Negotiations Team

Dr. Janét Hund, Chief Negotiator
Tom Pinkava, Co-Chief Negotiator (absent)
Sofia Beas
Dr. Ramchandran Sethuraman
Suzanne Engelhardt
Suman Mudunuri (Observer)
Kim Breen (CTA Staff)

