

Dear Faculty,

Yesterday, LBCCFA Negotiations Team met with the District Negotiations Team. Below are the highlights from the meeting as well as a video (Negotiations Testimonial) that LBCCFA shared with the District.

1. We provided evidence to counter the District's dire fiscal narrative presented at the most recent Board of Trustees meeting, also featured in local news stories. The \$2 million fiscal loss due to COVID-19 is only a projection and does not factor in District savings as a result of the closed campus. Additionally, we reminded the District that the college reports more than \$33 million in reserves, the college has recently received more than \$14 million from the CARES ACT, and COVID-19 expenses are reimbursable by FEMA. Finally, we shared this video which features praise for faculty from Administrators and Trustees – which should be followed with agreeing to a fair and equitable contract.
2. We presented our proposal on Article 8, Working Conditions. All proposed changes reflect the results of the faculty survey completed last fall to improve language on health, safety and cleanliness on campus.
3. A discussion was held on the District's conceptual responses to LBCCFA's Proposal on Article 11, Hours of Employment/Service Load.
4. A discussion was held on LBCCFA's conceptual responses to the District's Proposal on Article 13, Department Heads, including the District's proposed Department Head Feedback Survey.
5. The District deferred all discussion of fiscal matters (e.g. our financial proposals) until after the May 27 Board of Trustees meeting.

The next LBCCFA-LBCCD Negotiations Meeting is scheduled for Friday, May 1 at 1-5 p.m.

Thank you to all who responded to Emily & Vanessa with your red shirts in support of our LBCCFA team which continues to fight for faculty interests – as we are educating our future.

In solidarity,

Your LBCCFA Negotiations Team

Dr. Janét Hund, Co-Chief Negotiator
Tom Pinkava, Co-Chief Negotiator (CTA Staff)
Sofia Beas
Dr. Ramchandran Sethuraman
Suzanne Engelhardt
Suman Mudunuri (Observer)
Kim Breen (CTA Staff, Observer)