

## Did you know?

- **At the last FA Rep. Council meeting, Dean of Student Affairs Dr. Alisia Kirkwood and LBCC Campus Police's Lieutenant Omar Martinez presented updated information on LBCC's Behavioral Intervention Team (BIT).** The BIT is responsible for responding to reports of distressed or disruptive students. [Click here](#) for a recently updated "BIT Guide", which provides step-by-step instructions about how to address concerning student behavior on campus. You can also access a "BIT Workflow" document [here](#).
- **Do you know your Weingarten Rights?** As FA members we have the right to have an FA representative present during any meeting you think could lead to discipline. Over the coming weeks the Monday Morning Message will address important aspects of our Weingarten Rights. This week's Weingarten Rights "Did you know?":
  - Unlike Miranda Rights (where a police office *must* inform a suspect of their rights), administrators are *not* required to inform employees of their Weingarten Rights.
- **A big congratulations to FA member DeWayne Sheaffer on his election to the California Teacher Association Board of Directors!** As District Q representative, DeWayne will be representing CTA community college locals and the Student CTA.

## Upcoming Events:

- ***LBCCFA Representative Council Meeting:*** Fri., Nov. 8, 10 AM – 12 Noon, room GG-238 (PCC). The President and Vice-President of CCA, Eric Kaljumagi and Randa Wahbe, will be visiting for the last 30 minutes. All LBCCFA members are welcome to attend all or part of the meeting.
- ***LBCC Board of Trustees Meeting:*** Wed., Nov. 20, 5:30 PM, room T-1100 (LAC).

## This week in labor *herstory*:

- On November 8<sup>th</sup>, 1897, labor activist/journalist Dorothy Day was born in Brooklyn. During the Great Depression, Day went on to cofound the Catholic Worker Movement, which attempted to address issues of labor rights and poverty through the “Catholic Social tradition”. The movement not only published the *Catholic Worker* newspaper, but also opened and operated “houses of hospitality” that offered homeless Americans meals and temporary lodging. A new biography of Day by Terrence Wright, [\*Dorothy Day: An Introduction to Her Life and Thought\*](#), just came out last year.

Respectfully,  
Your LBCCEFA Executive Board



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