

**Memorandum of Understanding
Between
Long Beach Community College District and
Long Beach City College Faculty Association**

LARGE CLASS STIPEND

1. This Memorandum of Understanding ("MOU") is entered into by and between the Long Beach Community College District ("District") and Long Beach City College Faculty Association ("LBCCFA"), hereinafter referred to as "the parties."
2. This MOU applies for Summer 2019 and Academic Year 2019/2020 only and is one time and non-precedent setting. This MOU shall expire at the end of the 2019/20 school year.
3. The parties agree that faculty shall be paid an additional stipend based on enrollment at census over the class size maximum as described in the table below. The stipend is in addition to the increased TUs as delineated in Article 11.14.

			1 - < 2 Units	2 - < 3 Units	3 - < 4 Units	4 - < 5 Units	5 - < 6 Units
Class Enrollment Capacity	Actual Enrollment at Census	Percentage over Course Capacity	18.0 - 35.9 Contact Hrs	36.0 - 53.9 Contact Hrs	54.0 - 71.9 Contact Hrs	72.0 - 89.9 Contact Hrs	90.0 - 107.9 Contact Hrs
40	40	0%	NA	NA	NA	NA	NA
68	50	125%	\$315	\$630	\$945	\$1,260	\$1,575
68	60	150%	\$630	\$1,260	\$1,890	\$2,520	\$3,150
68	68	170%	1.5 x TU	1.5 x TU	1.5 x TU	1.5 x TU	1.5 x TU
96	80	200%	1.5 x TU + \$315	1.5 x TU + \$630	1.5 x TU + \$945	1.5 x TU + \$1,260	1.5 x TU + \$1,575
96	90	225%	1.5 x TU + \$630	1.5 x TU + \$1,260	1.5 x TU + \$1,890	1.5 x TU + \$2,520	1.5 x TU + \$3,150
96	96	240%	2.0 x TU	2.0 x TU	2.0 x TU	2.0 x TU	2.0 x TU

4. The criteria for the selection of large class stipends shall include but not be limited to: (a) Courses traditionally offered as large lecturers at CSU/UC; (b) General Education courses needed for student completion; (c) Courses in high demand based on student need, times offered, or limited faculty availability. Prior to the commencement of classes, the Vice President, Academic Affairs, shall communicate to Departments courses in their areas that have been identified as potentially eligible for a large class stipend.
5. No faculty member shall be required to teach a course identified as eligible for the large class stipend. Participation shall be voluntary.

- 6. In order to receive the large class stipend, faculty must have written approval of the Vice President, Academic Affairs, prior to commencement of the class. Approval of a large class stipend is solely at the discretion of the Vice President, Academic Affairs.
- 7. Entire Agreement: This Agreement constitutes the entire agreement and understanding between the parties. There are no other oral understandings, terms or conditions and neither party has relied upon any representation, expressed or implied, not contained in this Agreement. All prior understandings, terms, or conditions are deemed merged into this Agreement.
- 8. Modification: This Agreement cannot be changed or supplemented orally, and may be modified or superseded only by a written instrument executed by both Parties.
- 9. Execution: The Agreement may be executed in several counterparts, and shall be deemed legally effective at such time as the counterparts thereof, duly executed on behalf of both parties, have been furnished and delivered to the parties or attorneys for the parties to this Agreement.

For the Long Beach Community College District:



Gene Durand
Vice President, Human Resources

6.12.19
Date

For Long Beach City College Faculty Association:



Kirsten Moreno
President

6/12/19
Date