

## LBCCFA's Monday Morning Message- 03 December 2018

### Did You Know?

- **Education Code Sections 87780.1 and 88196.1** mandate that a person employed in an academic or classified position by a community college is entitled to use sick leave for up to 12 workweeks for the purpose of parental leave, being defined as “leave for reason of the birth of a child of the employee, or the placement of a child with an employee in connection with the adoption or foster care of the child by the employee.”
- **Last year LBCCFA came together in support of one of its members and was able to donate enough sick leave hours to cover their needs.** We need that help again as fellow member Colleen Nanno does not have sufficient sick leave hours; and the hours LBCCFA has collected so far this semester aren't enough to cover the difference. Please consider donating a few sick leave hours if you have not done so already. You can find the sick leave donation form [here](#) (fill out the “Contract Hours” portion). You can return it via campus mail to President Hund (Mail Code Y12) or [e-mail her directly](#).
- **LBCCFA is planning a finals week stress reliever for our hard-working faculty.** On Tuesday, December 11th we will be bringing therapy dogs to the LAC campus from 11 AM – 2 PM and we will be offering freshly made smoothies as a sweet treat. On December 12th we will be making Thai Tea & Milk Tea (with or without Boba) for our faculty on the PCC campus (location and time will be determined soon).
- **All are invited to attend President Romali's Sweet Holiday Cookie Exchange which FA is co-sponsoring.** Bring a plate of cookies to share – and leave with a box of assorted cookies from your colleagues! All who bring a plate of cookies to share will be entered in an opportunity drawing as well. This year, Classified Senate is in charge of karaoke. Last year, it was a fun holiday celebration, and we trust this year will be the same.

### Upcoming Events:

- **LBCCD Board of Trustees meeting:** Tues., Dec. 11, 5 PM, LAC, T-1100.
- **LBCCFA Finals Week Stress Reliever (more details to follow):**
  - Tuesday, December 11, 11 AM – 2 PM, LAC Campus, location TBD

- Wednesday, December 12, Time TBD, PCC Campus, location TBD
- **End of Semester/Change of FA Leadership Happy Hour:** Thursday, Dec. 13, 4:30 PM – 6:30 PM, Location TBA
- **President Romali's Sweet Holiday Afternoon Cookie Exchange:**
  - Wednesday, Dec. 12, 11:30 AM – 1:30 PM, LAC, T-1200
  - Thursday, Dec. 13, 12:30 AM – 2:30 PM, PCC, GG-238

### **This Week in Labor History:**

**On December 6<sup>th</sup>, 1866**, the state of Georgia became the twenty-sixth state to ratify the Thirteenth Amendment to the U.S. Constitution, making it the law of the land. The Thirteenth Amendment formally abolished slavery throughout the U.S., freeing the nearly 4 million African-Americans held in bondage in the South during at the time of the Civil War. For a very brief summary of this momentous event, visit the website of the [Gilder Lehrman Institute of American History](#).

Respectfully,

### **Your LBCCF A Executive Board**



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