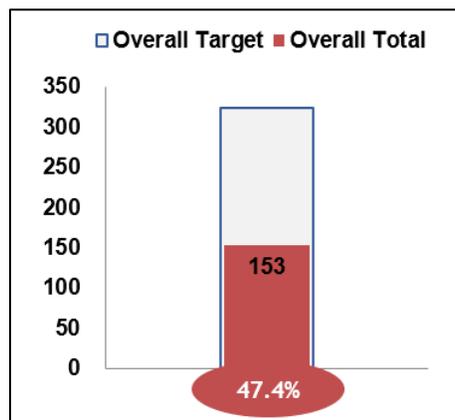


LBCCFA's Monday Morning Message- 15 October 2018

Did You Know?

- **This past Friday, CTA President Eric Heins met with the LBCCFA Representative Council.** He addressed a wide variety of issues, including CTA's support of early childhood education.
- **CalSTRS recommends that members meet with a CalSTRS representative 5 years before they plan to retire.** In addition to viewing your CalSTRS *Retirement Progress Report* for fiscal year 2017-18 online at [myCalSTRS](#), you can see a list of upcoming CalSTRS retirement [workshops](#) in Southern California. Sign up quickly, as the workshops tend to fill fast!
- **LBCCFA's first social will be at the LBCC Fall Dance Ensemble on Friday, Nov. 30.** Stay tuned to the Monday Morning Message for info. on how you can win FA tickets to attend.
- **We continue to rack up replenishment hours for the LBCCFA Academic Sick Leave Sharing Pool, but still have a long way to go.** At most recent count, we have 153 hours—nearly half way to our goal of 323 (or 1 per FA member)! Please consider donating at least one hour of your leave in solidarity with colleagues in need so we can reach our target. You can find the sick leave donation form [here](#). (Fill in the number of hours you wish to donate at the top, write the same number next to the “Contract Hours” portion, and check the box next to “Academic Sick Leave Sharing Pool.”) You can return it via campus mail (Y12) or e-mail to [Pres. Hund](#).



Upcoming Events:

- ***LBCCD Board of Trustees meeting***: Tues., Oct. 23, 5 PM, room T-1100.
- ***Know Your Contract!- Understanding the Grievance Process*** (light refreshments will be provided):
 - Tues., Nov. 6, LAC, E-Building Faculty Lounge, 12 noon – 1 PM
 - Thurs., Nov. 8, PCC, GG-238, 12 noon – 1 PM
- **FA Social at LBCC Fall Dance Ensemble**: Friday, Nov. 30, 7 PM, Location TBA

This Week in Labor Herstory:

- **On October 18th, 1984**, the Equal Employment Opportunity Commission (EEOC), signed off on a \$42.4 million payment by General Motors to compensate for years of employment discrimination against women and people of color. The settlement, the largest non-litigated agreement approved by the agency up to that point, provided for increased promotion of members of the persecuted groups to managerial positions, as well as increased recruitment of members of these groups for high-paying craft positions. The settlement earmarked significant funding for education and training, and resulted from more than ten years of activism on the part of employees and their union, the United Auto Workers. You can learn more about important EEOC actions at the [EEOC's official website](#).

Respectfully,

Your LBCCFA Executive Board



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