

LBCCFA's Monday Morning Message- 24 September 2018

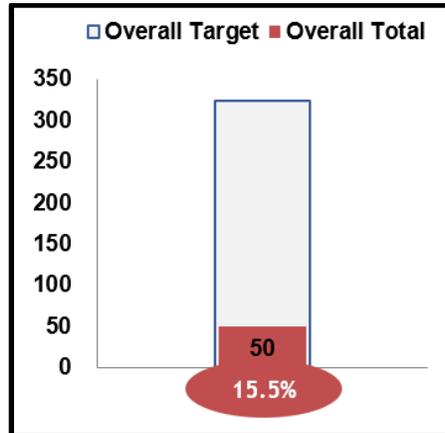
Did You Know?

- **We had a great turnout at LBCCFA Flex Day Happy Hour!** More than 35 FA members came out to enjoy food and drink at the Eldo Bar and Grill!



- **All full-time faculty are entitled to three discretionary leave days per fiscal year for any purpose.** Faculty can request a substitute for only one of their three discretionary absences, and must notify their department 24 hours ahead of time when taking a discretionary leave day. Discretionary absences do not roll over to the next semester; they are “use it or lose it”. (See Article 6.12 of the [Master Agreement](#) for the relevant contract language.)
- **Your CalSTRS Retirement Progress Report for fiscal year 2017-19 is now available to view and print online.** To view your report, log in to [myCalSTRS](#). Select *View Your Retirement Progress Reports* or select *Retirement Progress Reports* from the *Account* drop-down menu. To access the current year’s report, click on the year 2018.
- **Congratulations to Lisa Liken** from Counseling on being the 10th respondent and winner of LBCCFA sponsorship to attend CTA’s upcoming Good Teaching Conference in February.
- **LBCCFA is also sponsoring faculty to attend the [Fall CCA Conference](#)** in San Jose, October 12-14. The first three members to e-mail the [LBCCFA Office](#) with the subject line “Fall CCA Conference” will be the lucky attendees!
- **LBCCFA is well on its way to replenishing the Academic Sick Leave Sharing Pool.** At most recent count, we had 50 hours donated this past week. Please consider donating at least one hour of your leave in solidarity with colleagues in need so we can reach our goal of 323 hours (or 1 per FA

member)! You can find the sick leave donation form [here](#) (fill out the “Contract Hours” portion).



Upcoming Events:

- ***LBCCFA Equity Event (My Fullest Name):***
 - Tues., Oct. 2, LAC, E-Building Faculty Lounge, 12 noon – 1 PM
 - Thurs., Oct. 4, PCC, BB-103, 4 PM – 5 PM
- ***LBCCFA Representative Council Meeting:*** Fri., Oct. 12, 10 AM, room T-1328. All LBCCFA members are welcome to attend.
- ***LBCCD Board of Trustees meeting:*** Tues., Oct. 23, 5 p.m., room T-1100.
- ***Know Your Contract! (Understanding the Grievance Process):***
 - Tues., Nov. 6, LAC, room TBA, 12 noon – 1 PM
 - Wed., Nov. 7, PCC, room TBA, time TBA

This Week in Labor History:

- **On September 23rd, 2004**, Governor Gray Davis signed into law Senate Bill No. 1661, known colloquially as California’s Paid Family Leave Law. The law, passed in large part because of pressure placed on state legislators by labor and women’s organizations, made California the first state in the union to mandate *paid* (as opposed to unpaid) leave for employees caring for a new child or seriously ill relative. When the law was passed in 2004, it entitled eligible employees to 55 percent of their wages for up to six weeks. Beginning in 2018,

the law lifted that threshold to 70 percent for the state's lowest-paid earners (making \$374/wk or less), and to 60 percent for the rest of the workforce. Since 2004, a handful of other states including New York, Rhode Island, and New Jersey have passed paid family leave legislation. You can compare state-level leave legislation at the [National Conference of State Legislatures](#) website.

Respectfully,

Your LBCCFA Executive Board



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