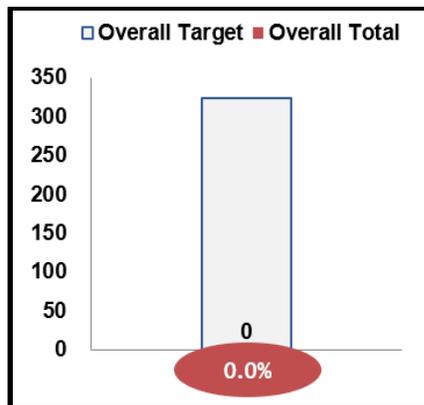


LBCCFA's Monday Morning Message- 17September 2018

Did You Know?

- **LBCCFA maintains a pool of donated sick leave hours** to help support faculty who, as a result of circumstances outside their control (e.g. extended illness), have exhausted their own sick leave hours. Department representatives will be circulating donation forms in order to replenish the pool, which has been exhausted. Please consider donating at least one hour of your leave to the Academic Sick Leave Sharing Pool in solidarity with colleagues in need! Our goal is to replenish the pool with at least 323 hours—at least one per member!



- **LBCCFA signed a memorandum of understanding on Sept. 13 that amends an omission from Appendix E-7** of the Master Agreement regarding 3rd-year evaluations. The added language clarifies that the tenure committees for 2nd-year probationary faculty who receive a “Satisfactory” have the *option* of exempting the faculty member from a 3rd-year evaluation. For the relevant contract language, see Article 10.4.1.1 (p. 31) of the [Master Agreement](#). The amended E-7 form is available for download from the [LBCCFA Website](#).
- **LBCCFA's Seniority List** has been updated again in response to your corrections and is available for download through the [LBCCFA website](#).
- **LBCCFA President Janét Hund presented on ongoing faculty concerns regarding campus response to actionable threats by students** at the most recent Board of Trustees meeting. You can view the presentation, including President Hund's reading of an important letter submitted by LBCCFA member Kathryn McMurray, [here](#) (skip ahead to 44:35).

- **LBCCFA is collaborating with the LBCC Foundation on an initiative to combat homelessness** among our student body. You can contribute to the initiative by filling out a [payroll deduction form](#) and listing “Helping Homeless Students” in the “Associate Group” blank. You can also do so by filling out the Foundation’s [online donation form](#).
- **LBCCFA is sponsoring one faculty member to attend CTA’s Good Teaching Conference** from February 1 – 3 at the Fairmont Hotel in San Jose, CA. We have yet to reach 10 respondents, so you still have a chance to be the lucky attendee by being the tenth person to e-mail the [LBCCFA office](#) with the subject line “Good Teaching Conference.”

Upcoming Events:

- ***Flex Day Happy Hour***: Thurs., Sep. 20, 3:30 PM – 6 PM, [Eldo Bar and Grill](#) at 3014 N. Studebaker Rd.
- ***LBCC Budget Town Hall Meetings***
 - Mon., Sep. 24, LAC, T-1200, 1 PM
 - Thurs., Sep. 27, PCC, Dyer Hall/Building QQ, 1 PM
- ***LBCCFA Equity Event (My Fullest Name)***:
 - Tues., Oct. 2, LAC, E-Building Faculty Lounge, 12 noon – 1 PM
 - Thurs., Oct. 4, PCC, BB-103, 4 PM – 5 PM
- ***LBCCFA Representative Council Meeting***: Fri., Oct. 12, 10 AM, room T-1328. All LBCCFA members are welcome to attend.
- ***LBCCD Board of Trustees meeting***: Tues., Oct. 23, 5 p.m., room T-1100.
- ***Know Your Contract! (Understanding the Grievance Process)***:
 - Tues., Nov. 6, LAC, room TBA, 12 noon – 1 PM
 - Wed., Nov. 7, PCC, room TBA, time TBA

This Week in Labor History:

- **On September 20th, 1906**, Upton Sinclair published *The Jungle*, his fictionalized exposé of the unsanitary and oppressive working conditions faced by Lithuanian immigrant laborers toiling in Chicago’s meatpacking plants. Many remember the book as a driving force behind Congress’s passage of the Pure Food and Drug Act and Federal Meat Inspection Act later the same year.

However, the novel also raised awareness of the widespread exploitation of immigrant workers in the turn-of-the-century U.S. In fact, one of Sinclair's colleagues recalls the author saying that, in writing *The Jungle*, he wanted "to write the *Uncle Tom's Cabin* of the labor movement." For more, check out Anthony Arthur's biography, [Upton Sinclair: Radical Innocent](#).

Respectfully,

Your LBCCFA Executive Board



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