

LBCCFA's Monday Morning Message- 03 September 2018

Did You Know?

- **LBCCFA is officially at 100% membership!** A big welcome to our new probationary faculty members and congratulations for a job-well-done to Vanessa Crispin-Peralta, our new Membership Chair and the person who made this happen.
- **The sabbatical proposal deadline** is September 10, 2018. [Application packets](#) are available online or may be obtained from Shonda Jones at ext. 4127. You can also view several [sample proposals](#) online.
- **The census date** for 16-week courses is September 9, 2018. After this date, all enrolled students will be factored into success rate calculations. For this reason, it is important to enter "NS" or "NA" for students who are enrolled but not attending prior to the census date.
- **You can view LBCCFA's [Report](#) of Findings on its *Full-Time Faculty Survey on Equity, Diversity and Human Rights*** through the LBCCFA website.
- **You can put up to 3 copies of a textbook on reserve** at each of LBCC's libraries (LAC and PCC). This is a useful stopgap for students who are waiting for financial aid disbursements before they purchase books.

Upcoming Events:

- ***LBCCD Board of Trustees meeting***: Tue., Sep. 11, 5 p.m., room T1100.
- ***LBCCFA Representative Council Meeting***: Fri., Sep. 14, 10 AM, room T1328. All LBCCFA members are welcome to attend.
- ***Flex Day Happy Hour***: Thurs., Sep. 20, 3:30 PM – 6 PM, Location TBA
- ***LBCCFA Equity Event (My Fullest Name)***:
 - Tues., Oct. 2, LAC, room TBA, 12 noon – 1 PM
 - Thurs., Oct. 4, PCC, room TBA, 4 PM – 5 PM
- ***Know Your Contract! (Understanding the Grievance Process)***:
 - Tues., Nov. 6, LAC, room TBA, 12 noon – 1 PM
 - Wed., Nov. 7, PCC, room TBA, time TBA

This Week in Labor History:

- **On September 8th, 1965**, under the banner of the Agricultural Workers Organizing Committee (AWOC), Filipino Americans toiling in the grape fields of Delano, CA went on strike to win a modest raise. Seeking power in numbers, AWOC reached out to United Farmworkers (UFW) leader Cesar Chávez for help bringing Mexican American field hands into the struggle. Five years, several strikes, and many boycotts later, the grape growers signed their first contracts with the UFW (by then merged with AWOC). The contracts guaranteed higher wages, workplace protections, and benefits. For a deep historical dive into this history that is long but well worth the read, see Frank Bardacke's [*Trampling Out the Vintage: Cesar Chávez and the Two Souls of the United Farmworkers*](#).

Respectfully,

Your LBCCF A Executive Board



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