

LBCCFA's Monday Morning Message- 27 August 2018

Did you know?

- **Welcome back to the new academic year.** And thanks for taking the time to read the Monday Morning Messages—they are an important communications link between the FA leadership and the FA members.
- **LBCCFA is extending a warm welcome** to our eight new probationary faculty:
 - **“Ama” Okomfo Boakyewa**, Anthropology
 - **Kim Davis**, Computer and Office Studies
 - **Nicole Evans**, Vocational Nursing
 - **Laura Garcia**, Counseling
 - **Sharon Kinley-Schwing**, Vocational Nursing
 - **Kyle Muldrow**, Computer and Office Studies
 - **Robert Olmos**, Counseling
 - **Daniela Parodi**, Life Science
 - **Morgan Roth**, Life Science

Great to have you on board and good luck in your first semester!

- **Don't forget about [our web site](#).** On our web site you can find out about:
 - The LBCCFA [leadership](#)
 - LBCCFA President Hund's [slides](#) from college day
 - The current [contract](#) with the district
- **As we work through some enrollment challenges** during the first two weeks of the semester, **keep in mind the following contract information:**
 - ***The minimum class size is 20 students*** unless the course is the last in a sequence, a required course in a program, etc. (This number must be maintained until the end of the second week or the course census date if your class is shorter than 16 weeks.)
 - ***A faculty member may make up a deficit*** in a course by accepting students over the enrollment cap in another course at a rate of two to one (only up to a 5-student deficit, which would mean accepting 10 extra students in other courses).
 - If the worst happens, and one of your classes is canceled, ***you may choose to take an overload*** (making it up in an upcoming semester or intercession) **or to bump an hourly instructor**. However, these rules do not apply to maintaining an overload schedule.

For the many other details associated with these summarized contract points, see Article XI, pp. 47-48 and 57-58.

- **The Sabbatical Leave page is now live on the new LBCC website.** Look under the Offices tab and click Academic Services then click Faculty Professional Development to find the link to the Sabbatical Leave page. The updated application and information packet is available on the page.

Upcoming Events:

- **LBCCD Board of Trustees meeting:** Tue., Sep. 11, 5 p.m., room T1100.
- **LBCCFA Representative Council Meeting:** Fri., Sep. 14, 10 AM, room T1328. All LBCCFA members are welcome to attend.
- **Flex Day Happy Hour:** Thurs., Sep. 20, 3:30 PM – 6 PM, Location TBA
- **LBCCFA Equity Event (My Fullest Name):**
 - Tues., Oct. 2, LAC, room TBA, 12 noon – 1 PM
 - Thurs., Oct. 4, PCC, room TBA, 4 PM – 5 PM
- **Know Your Contract! (Understanding the Grievance Process):**
 - Tues., Nov. 6, LAC, room TBA, 12 noon – 1 PM
 - Wed., Nov. 7, PCC, room TBA, time TBA

This week in labor history:

- **On August 28th, 1963, Martin Luther King, Jr. gave his famous “I Have a Dream” speech at the March on Washington for Jobs and Freedom.** Labor unions played a crucial role in organizing the event. In fact, the initial impetus for the 1963 march came from union leaders calling for a public works program to combat unemployment. For more on the role of organized labor in the famous march, see William Jones’ recent book [*The March on Washington: Jobs, Freedom, and the Forgotten History of Civil Rights.*](#)

Good luck through the coming year!

Respectfully,

Your LBCCFA Executive Board



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