

Schedule 1A
Full Time Academic
197 days/11 months

2016-2017 - 1% Increase

	Column 1	Column 2	Column 3	Column 4	Column 5	Column 6	Column 7
Step	Less than Master's Degree	Master's Degree	BA + 42 Units & MA or MA + 14 Units	BA + 56 Units & MA or MA + 28 Units	BA + 70 Units & MA or MA + 42 Units	BA + 84 Units & MA or MA + 56 Units	PhD or Equivalent
1	\$ 70,112.42	\$ 73,770.06	\$ 75,766.21	\$ 77,760.74	\$ 80,154.93	\$ 82,549.24	\$ 87,785.07
2	\$ 72,870.02	\$ 76,529.78	\$ 78,524.06	\$ 80,518.09	\$ 82,912.65	\$ 85,307.08	\$ 90,548.43
3	\$ 75,633.63	\$ 79,290.38	\$ 81,287.29	\$ 83,278.56	\$ 85,675.89	\$ 88,069.94	\$ 93,306.14
4	\$ 78,393.73	\$ 82,048.10	\$ 84,044.64	\$ 86,041.80	\$ 88,438.99	\$ 90,830.17	\$ 96,066.75
5	\$ 81,151.57	\$ 84,811.22	\$ 86,805.24	\$ 88,799.26	\$ 91,196.59	\$ 93,587.88	\$ 98,829.11
6	\$ 83,909.03	\$ 87,949.01	\$ 89,565.47	\$ 91,556.85	\$ 93,954.43	\$ 96,348.49	\$ 101,587.58
7	\$ 86,672.14	\$ 90,329.28	\$ 92,325.94	\$ 94,320.47	\$ 96,717.17	\$ 99,108.97	\$ 104,347.42
8	\$ 87,342.51	\$ 93,089.75	\$ 95,083.65	\$ 97,083.70	\$ 99,477.77	\$ 101,869.32	\$ 107,108.15
9	\$ 88,012.86	\$ 93,983.28	\$ 95,977.43	\$ 99,844.18	\$ 102,238.24	\$ 104,629.55	\$ 109,868.63
10	\$ 88,683.23	\$ 94,876.80	\$ 96,871.20	\$ 101,184.78	\$ 103,578.96	\$ 107,390.14	\$ 112,631.74
11	\$ 90,340.49	\$ 96,787.85	\$ 99,069.70	\$ 103,575.41	\$ 106,258.34	\$ 111,157.20	\$ 116,424.86
12	\$ 90,895.74	\$ 97,342.71	\$ 99,901.99	\$ 104,130.14	\$ 107,090.13	\$ 111,711.42	\$ 116,979.60
13	\$ 91,450.98	\$ 97,897.57	\$ 100,734.41	\$ 104,684.88	\$ 107,921.92	\$ 112,265.66	\$ 117,534.34
14	\$ 92,006.21	\$ 98,452.44	\$ 101,566.83	\$ 105,239.62	\$ 108,753.71	\$ 112,819.89	\$ 118,089.08
15	\$ 92,561.46	\$ 99,007.30	\$ 102,399.25	\$ 105,794.36	\$ 109,585.51	\$ 113,374.13	\$ 118,643.81
16	\$ 94,224.15	\$ 100,668.11	\$ 104,061.96	\$ 107,456.68	\$ 111,248.20	\$ 115,036.83	\$ 120,306.51
17	\$ 95,234.05	\$ 101,708.35	\$ 105,119.14	\$ 108,530.07	\$ 112,339.95	\$ 116,146.79	\$ 121,441.80
18	\$ 95,817.30	\$ 102,317.30	\$ 105,744.57	\$ 109,165.99	\$ 113,012.98	\$ 116,840.85	\$ 122,067.35
19	\$ 96,900.19	\$ 103,399.94	\$ 106,827.46	\$ 110,248.63	\$ 114,095.87	\$ 117,923.74	\$ 123,149.99
20	\$ 98,598.36	\$ 105,166.39	\$ 108,610.11	\$ 112,052.06	\$ 115,878.53	\$ 119,711.58	\$ 124,926.95

***Include 1% increase effective Fiscal Year 2016-2017

DRAFT

Effective: 7/1/2016

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Full Time Academic
197 days/11 months

2017-2018 - 1.5% Increase

	Column 1	Column 2	Column 3	Column 4	Column 5	Column 6	Column 7
Step	Less than Master's Degree	Master's Degree	BA + 42 Units & MA or MA + 14 Units	BA + 56 Units & MA or MA + 28 Units	BA + 70 Units & MA or MA + 42 Units	BA + 84 Units & MA or MA + 56 Units	PhD or Equivalent
1	\$ 71,164.11	\$ 74,876.61	\$ 76,902.70	\$ 78,927.15	\$ 81,357.25	\$ 83,787.48	\$ 89,101.85
2	\$ 73,963.07	\$ 77,677.73	\$ 79,701.92	\$ 81,725.86	\$ 84,156.34	\$ 86,586.69	\$ 91,906.66
3	\$ 76,768.13	\$ 80,479.74	\$ 82,506.60	\$ 84,527.74	\$ 86,961.03	\$ 89,390.99	\$ 94,705.73
4	\$ 79,569.64	\$ 83,278.82	\$ 85,305.31	\$ 87,332.43	\$ 89,765.57	\$ 92,192.62	\$ 97,507.75
5	\$ 82,368.84	\$ 86,083.39	\$ 88,107.32	\$ 90,131.25	\$ 92,564.54	\$ 94,991.70	\$ 100,311.55
6	\$ 85,167.67	\$ 89,268.25	\$ 90,908.95	\$ 92,930.20	\$ 95,363.75	\$ 97,793.72	\$ 103,111.39
7	\$ 87,972.22	\$ 91,684.22	\$ 93,710.83	\$ 95,735.28	\$ 98,167.93	\$ 100,595.60	\$ 105,912.63
8	\$ 88,652.65	\$ 94,486.10	\$ 96,509.90	\$ 98,539.96	\$ 100,969.94	\$ 103,397.36	\$ 108,714.77
9	\$ 89,333.05	\$ 95,393.03	\$ 97,417.09	\$ 101,341.84	\$ 103,771.81	\$ 106,198.99	\$ 111,516.66
10	\$ 90,013.48	\$ 96,299.95	\$ 98,324.27	\$ 102,702.55	\$ 105,132.64	\$ 109,000.99	\$ 114,321.22
11	\$ 91,695.60	\$ 98,239.67	\$ 100,555.75	\$ 105,129.04	\$ 107,852.22	\$ 112,824.56	\$ 118,171.23
12	\$ 92,259.18	\$ 98,802.85	\$ 101,400.52	\$ 105,692.09	\$ 108,696.48	\$ 113,387.09	\$ 118,734.29
13	\$ 92,822.74	\$ 99,366.03	\$ 102,245.43	\$ 106,255.15	\$ 109,540.75	\$ 113,949.64	\$ 119,297.36
14	\$ 93,386.30	\$ 99,929.23	\$ 103,090.33	\$ 106,818.21	\$ 110,385.02	\$ 114,512.19	\$ 119,860.42
15	\$ 93,949.88	\$ 100,492.41	\$ 103,935.24	\$ 107,381.28	\$ 111,229.29	\$ 115,074.74	\$ 120,423.47
16	\$ 95,637.51	\$ 102,178.13	\$ 105,622.89	\$ 109,068.53	\$ 112,916.92	\$ 116,762.38	\$ 122,111.11
17	\$ 96,662.56	\$ 103,233.98	\$ 106,695.93	\$ 110,158.02	\$ 114,025.05	\$ 117,888.99	\$ 123,263.43
18	\$ 97,254.56	\$ 103,852.06	\$ 107,330.74	\$ 110,803.48	\$ 114,708.17	\$ 118,593.46	\$ 123,898.36
19	\$ 98,353.69	\$ 104,950.94	\$ 108,429.87	\$ 111,902.36	\$ 115,807.31	\$ 119,692.60	\$ 124,997.24
20	\$ 100,077.34	\$ 106,743.89	\$ 110,239.26	\$ 113,732.84	\$ 117,616.71	\$ 121,507.25	\$ 126,800.85

***Include 1.5% increase effective Fiscal Year 2017-2018

DRAFT

Effective: 7/1/2017

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2018-2019 - 1.5% Increase

	Column 1	Column 2	Column 3	Column 4	Column 5	Column 6	Column 7
Step	Less than Master's Degree	Master's Degree	BA + 42 Units & MA or MA + 14 Units	BA + 56 Units & MA or MA + 28 Units	BA + 70 Units & MA or MA + 42 Units	BA + 84 Units & MA or MA + 56 Units	PhD or Equivalent
1	\$ 72,231.57	\$ 75,999.76	\$ 78,056.24	\$ 80,111.06	\$ 82,577.61	\$ 85,044.29	\$ 90,438.38
2	\$ 75,072.52	\$ 78,842.90	\$ 80,897.45	\$ 82,951.75	\$ 85,418.69	\$ 87,885.49	\$ 93,285.26
3	\$ 77,919.65	\$ 81,686.94	\$ 83,744.20	\$ 85,795.66	\$ 88,265.45	\$ 90,731.85	\$ 96,126.32
4	\$ 80,763.18	\$ 84,528.00	\$ 86,584.89	\$ 88,642.42	\$ 91,112.05	\$ 93,575.51	\$ 98,970.37
5	\$ 83,604.37	\$ 87,374.64	\$ 89,428.93	\$ 91,483.22	\$ 93,953.01	\$ 96,416.58	\$ 101,816.22
6	\$ 86,445.19	\$ 90,607.27	\$ 92,272.58	\$ 94,324.15	\$ 96,794.21	\$ 99,260.63	\$ 104,658.06
7	\$ 89,291.80	\$ 93,059.48	\$ 95,116.49	\$ 97,171.31	\$ 99,640.45	\$ 102,104.53	\$ 107,501.32
8	\$ 89,982.44	\$ 95,903.39	\$ 97,957.55	\$ 100,018.06	\$ 102,484.49	\$ 104,948.32	\$ 110,345.49
9	\$ 90,673.05	\$ 96,823.93	\$ 98,878.35	\$ 102,861.97	\$ 105,328.39	\$ 107,791.97	\$ 113,189.41
10	\$ 91,363.68	\$ 97,744.45	\$ 99,799.13	\$ 104,243.09	\$ 106,709.63	\$ 110,636.00	\$ 116,036.04
11	\$ 93,071.03	\$ 99,713.27	\$ 102,064.09	\$ 106,705.98	\$ 109,470.00	\$ 114,516.93	\$ 119,943.80
12	\$ 93,643.07	\$ 100,284.89	\$ 102,921.53	\$ 107,277.47	\$ 110,326.93	\$ 115,087.90	\$ 120,515.30
13	\$ 94,215.08	\$ 100,856.52	\$ 103,779.11	\$ 107,848.98	\$ 111,183.86	\$ 115,658.88	\$ 121,086.82
14	\$ 94,787.09	\$ 101,428.17	\$ 104,636.68	\$ 108,420.48	\$ 112,040.80	\$ 116,229.87	\$ 121,658.33
15	\$ 95,359.13	\$ 101,999.80	\$ 105,494.27	\$ 108,992.00	\$ 112,897.73	\$ 116,800.86	\$ 122,229.82
16	\$ 97,072.07	\$ 103,710.80	\$ 107,207.23	\$ 110,704.56	\$ 114,610.67	\$ 118,513.82	\$ 123,942.78
17	\$ 98,112.50	\$ 104,782.49	\$ 108,296.37	\$ 111,810.39	\$ 115,735.43	\$ 119,657.32	\$ 125,112.38
18	\$ 98,713.38	\$ 105,409.84	\$ 108,940.70	\$ 112,465.53	\$ 116,428.79	\$ 120,372.36	\$ 125,756.84
19	\$ 99,829.00	\$ 106,525.20	\$ 110,056.32	\$ 113,580.90	\$ 117,544.42	\$ 121,487.99	\$ 126,872.20
20	\$ 101,578.50	\$ 108,345.05	\$ 111,892.85	\$ 115,438.83	\$ 119,380.96	\$ 123,329.86	\$ 128,702.86

***Include 1.5% increase effective Fiscal Year 2018-2019

DRAFT

Effective: 7/1/2018

Schedule 1A
Full Time Academic
197 days/11 months

2019-2020 - 1.85% Increase

	Column 1	Column 2	Column 3	Column 4	Column 5	Column 6	Column 7
Step	Less than Master's Degree	Master's Degree	BA + 42 Units & MA or MA + 14 Units	BA + 56 Units & MA or MA + 28 Units	BA + 70 Units & MA or MA + 42 Units	BA + 84 Units & MA or MA + 56 Units	PhD or Equivalent
1	\$ 73,567.85	\$ 77,405.76	\$ 79,500.28	\$ 81,593.11	\$ 84,105.30	\$ 86,617.61	\$ 92,111.49
2	\$ 76,461.36	\$ 80,301.49	\$ 82,394.05	\$ 84,486.36	\$ 86,998.94	\$ 89,511.37	\$ 95,011.04
3	\$ 79,361.16	\$ 83,198.15	\$ 85,293.47	\$ 87,382.88	\$ 89,898.36	\$ 92,410.39	\$ 97,904.66
4	\$ 82,257.30	\$ 86,091.77	\$ 88,186.71	\$ 90,282.30	\$ 92,797.62	\$ 95,306.66	\$ 100,801.32
5	\$ 85,151.05	\$ 88,991.07	\$ 91,083.37	\$ 93,175.66	\$ 95,691.14	\$ 98,200.29	\$ 103,699.82
6	\$ 88,044.43	\$ 92,283.50	\$ 93,979.62	\$ 96,069.15	\$ 98,584.90	\$ 101,096.95	\$ 106,594.23
7	\$ 90,943.70	\$ 94,781.08	\$ 96,876.15	\$ 98,968.98	\$ 101,483.80	\$ 103,993.46	\$ 109,490.09
8	\$ 91,647.12	\$ 97,677.60	\$ 99,769.76	\$ 101,868.39	\$ 104,380.45	\$ 106,889.86	\$ 112,386.88
9	\$ 92,350.50	\$ 98,615.17	\$ 100,707.60	\$ 104,764.92	\$ 107,276.97	\$ 109,786.12	\$ 115,283.41
10	\$ 93,053.91	\$ 99,552.72	\$ 101,645.41	\$ 106,171.59	\$ 108,683.76	\$ 112,682.77	\$ 118,182.71
11	\$ 94,792.84	\$ 101,557.97	\$ 103,952.28	\$ 108,680.04	\$ 111,495.20	\$ 116,635.49	\$ 122,162.76
12	\$ 95,375.47	\$ 102,140.16	\$ 104,825.58	\$ 109,262.10	\$ 112,367.98	\$ 117,217.03	\$ 122,744.83
13	\$ 95,958.06	\$ 102,722.37	\$ 105,699.02	\$ 109,844.19	\$ 113,240.76	\$ 117,798.57	\$ 123,326.93
14	\$ 96,540.65	\$ 103,304.59	\$ 106,572.46	\$ 110,426.26	\$ 114,113.55	\$ 118,380.12	\$ 123,909.01
15	\$ 97,123.27	\$ 103,886.80	\$ 107,445.91	\$ 111,008.35	\$ 114,986.34	\$ 118,961.68	\$ 124,491.07
16	\$ 98,867.90	\$ 105,629.45	\$ 109,190.56	\$ 112,752.59	\$ 116,730.97	\$ 120,706.33	\$ 126,235.72
17	\$ 99,927.58	\$ 106,720.97	\$ 110,299.85	\$ 113,878.88	\$ 117,876.54	\$ 121,870.98	\$ 127,426.96
18	\$ 100,539.58	\$ 107,359.92	\$ 110,956.10	\$ 114,546.14	\$ 118,582.72	\$ 122,599.25	\$ 128,083.34
19	\$ 101,675.84	\$ 108,495.92	\$ 112,092.36	\$ 115,682.15	\$ 119,718.99	\$ 123,735.52	\$ 129,219.34
20	\$ 103,457.70	\$ 110,349.43	\$ 113,962.87	\$ 117,574.45	\$ 121,589.51	\$ 125,611.46	\$ 131,083.86

***Include 1.85% increase effective Fiscal Year 2019-2020

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Effective: 7/1/2019