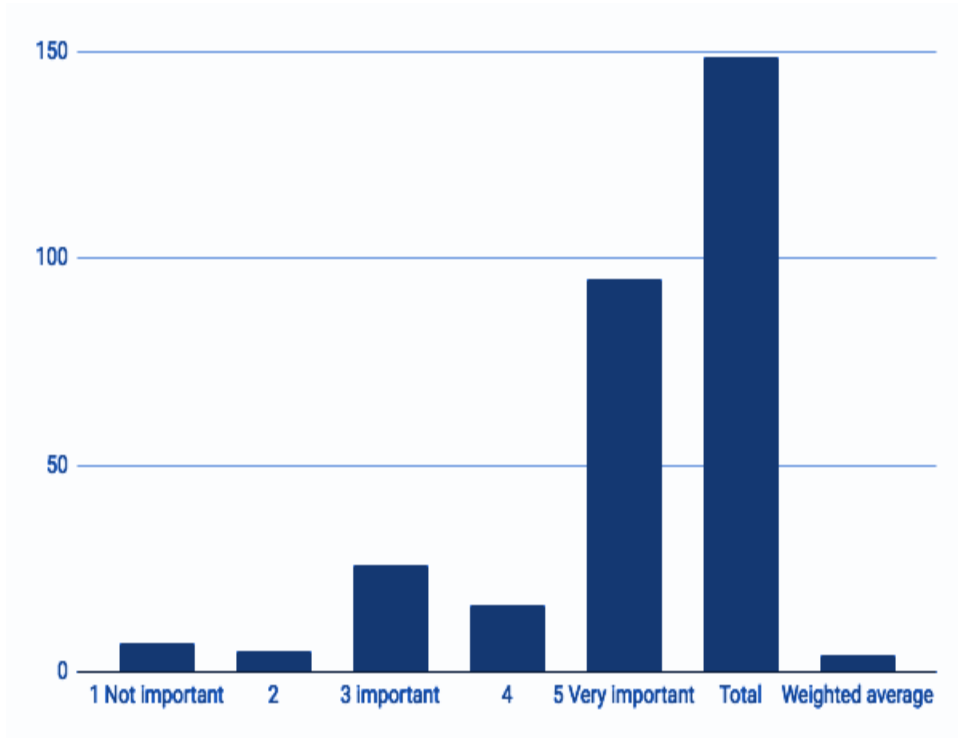


**Summary of LBCCFA Full-Faculty Equity, Diversity and  
Human Rights Survey  
Based on responses from full-time faculty survey  
(November and December 2016)**

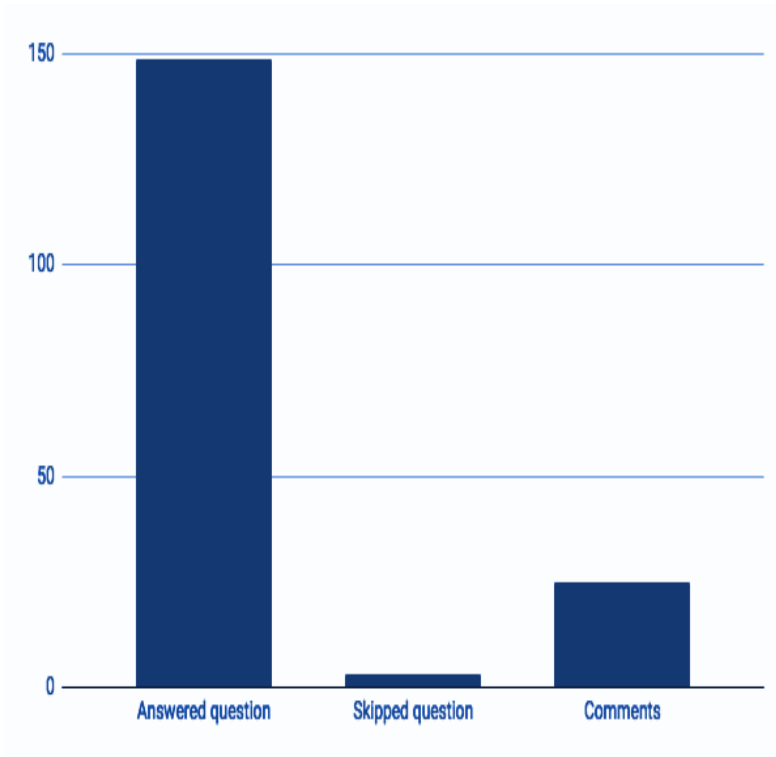
**Q1. How important are issues of equity at LBCC to you? Rank on a scale from 1 to 5 (1- not important - 5 very important)**

**RESPONSES FROM FACULTY**

1 Not important	2	3 important	4	5 Very important	Total	Weighted average
5% 7	3% 5	17% 26	11% 16	64% 95	149	4.26



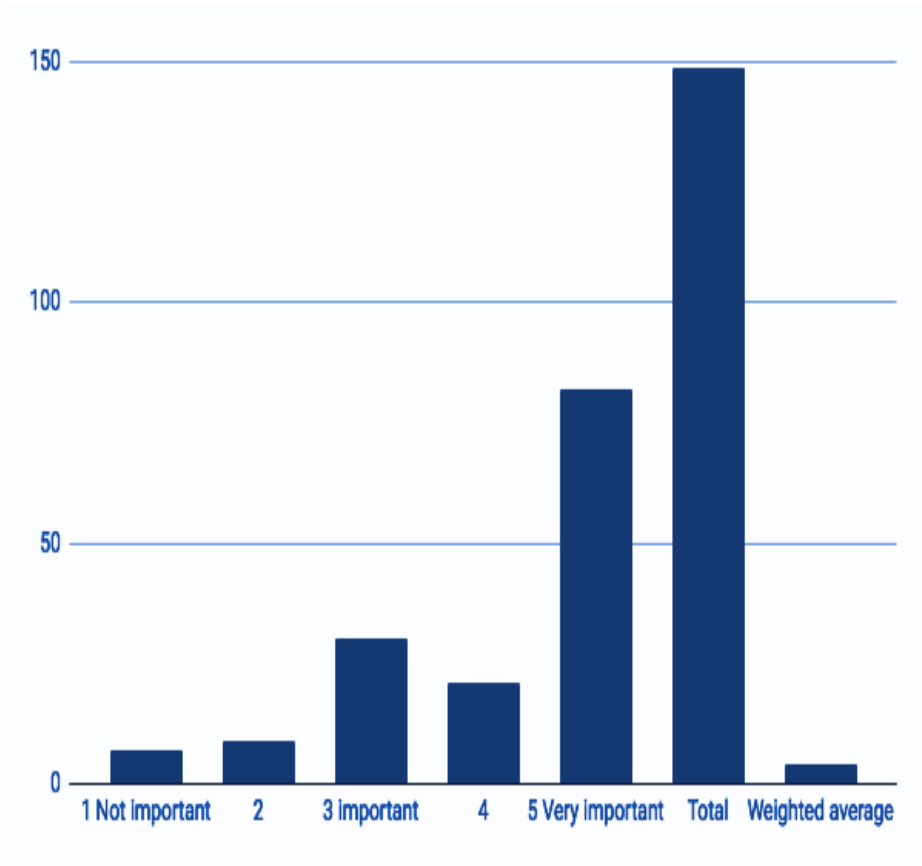
ANSWER OPTIONS	RESPONSE COUNT
Answered question	149
Comments	25



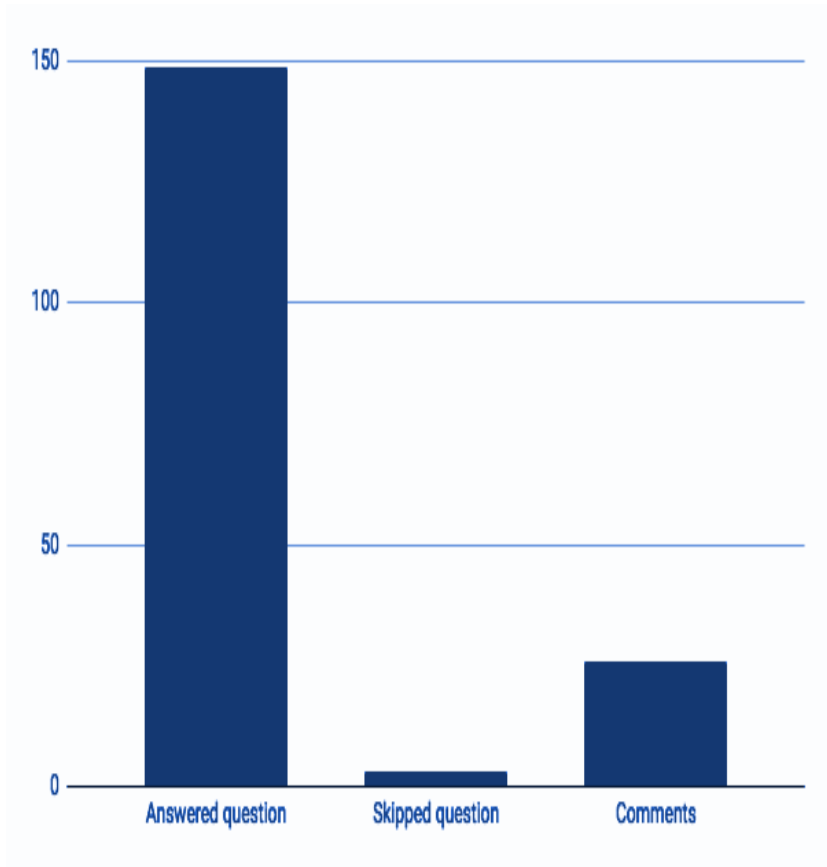
**Q2. How important are issues of diversity at LBCC to you? Rank on a scale from 1 to 5 (1- not important - 5 very important)**

**RESPONSES FROM FACULTY**

1 Not important	2	3 important	4	5 Very important	Total	Weighted average
5% 7	6% 9	20% 30	14% 21	55% 82	149	4.09



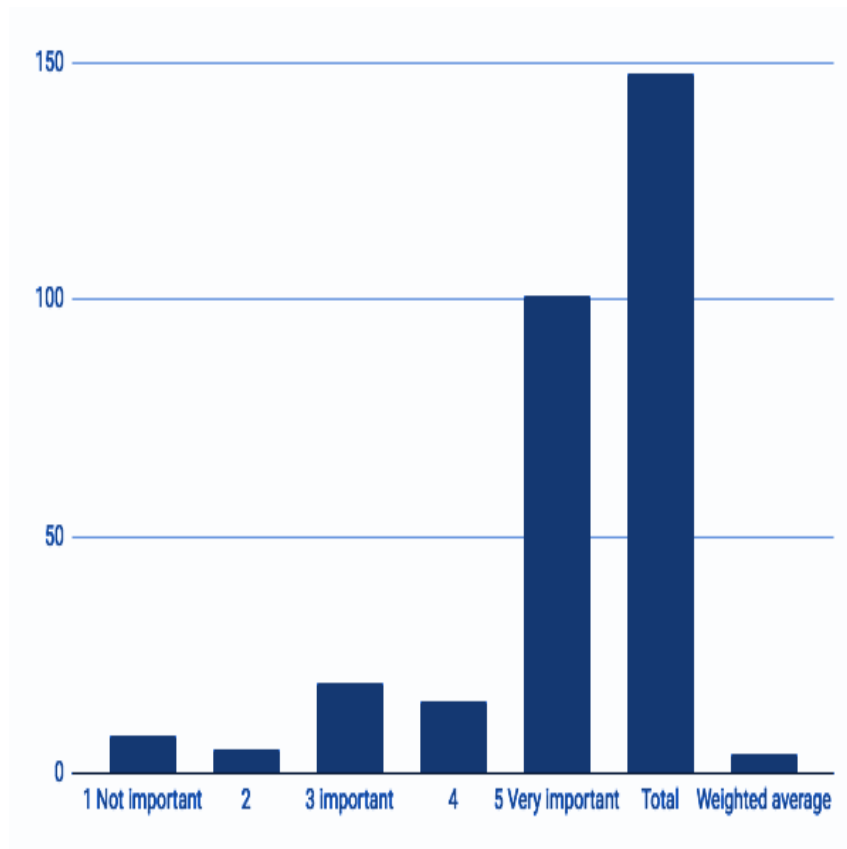
Answer options	Response Count
Answered question	149
Comments	26



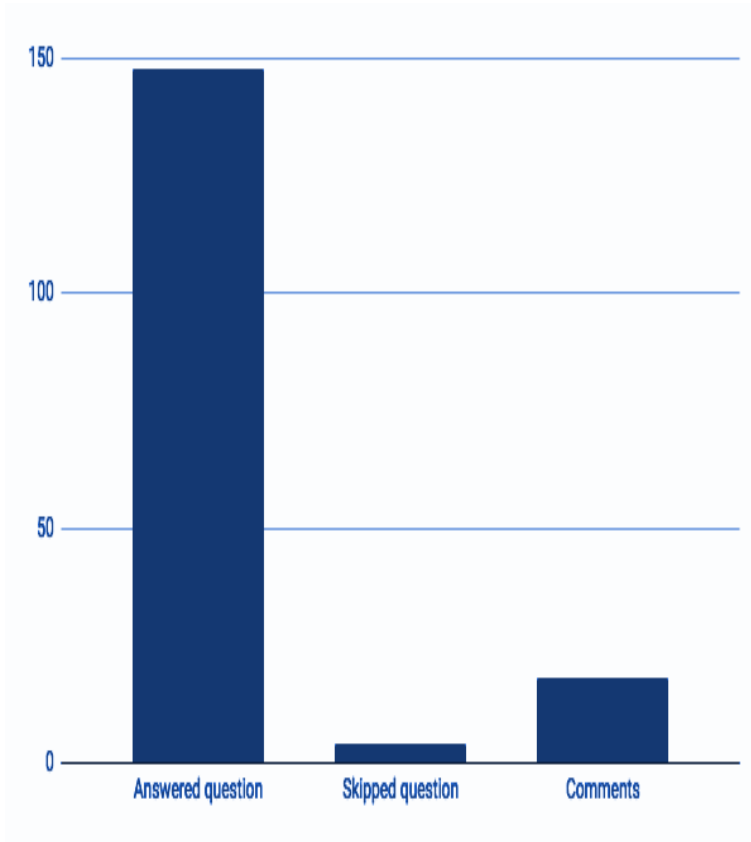
**Q3. How important are issues of human rights at LBCC to you? Rank on a scale from 1 to 5 (1 - not important - 5 very important)**

**RESPONSES FROM FACULTY**

1 Not important	2	3 important	4	5 Very important	Total	Weighted average
5% 8	3% 5	13% 19	10% 15	68% 101	148	4.32



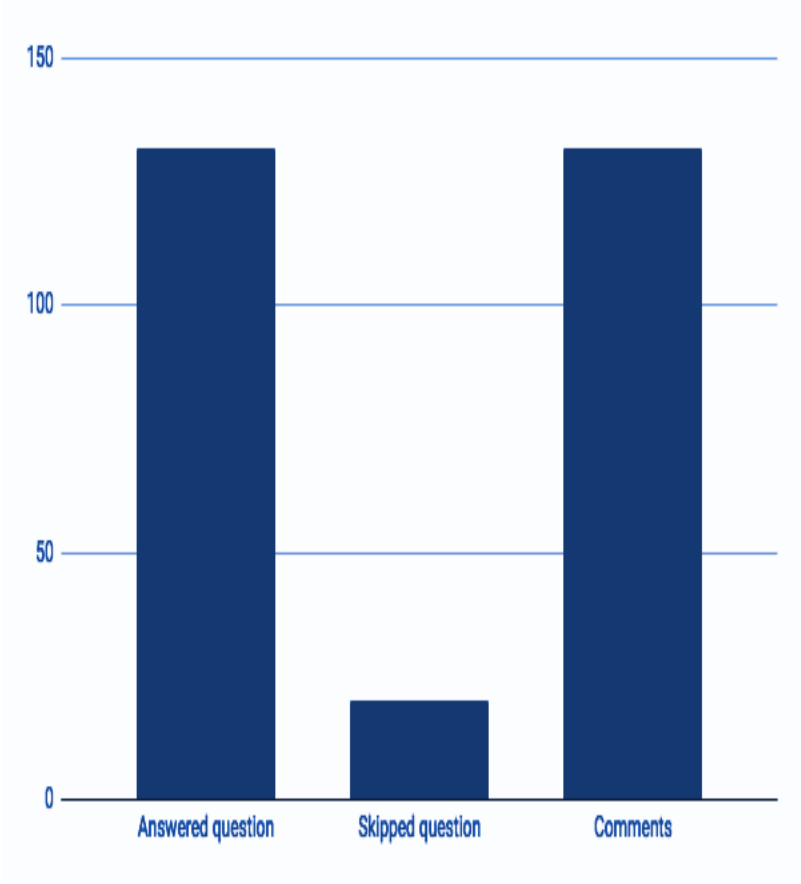
Answer options	Response Count
Answered question	148
Comments	18



**Q4. Based on the definitions above, can you identify any equity, diversity and human rights concern(s) or issue(s) that you have experienced or noticed now or in the past since your employment at LBCC? Please give examples if/where necessary. (If none, state None.)**

**RESPONSES FROM FACULTY**

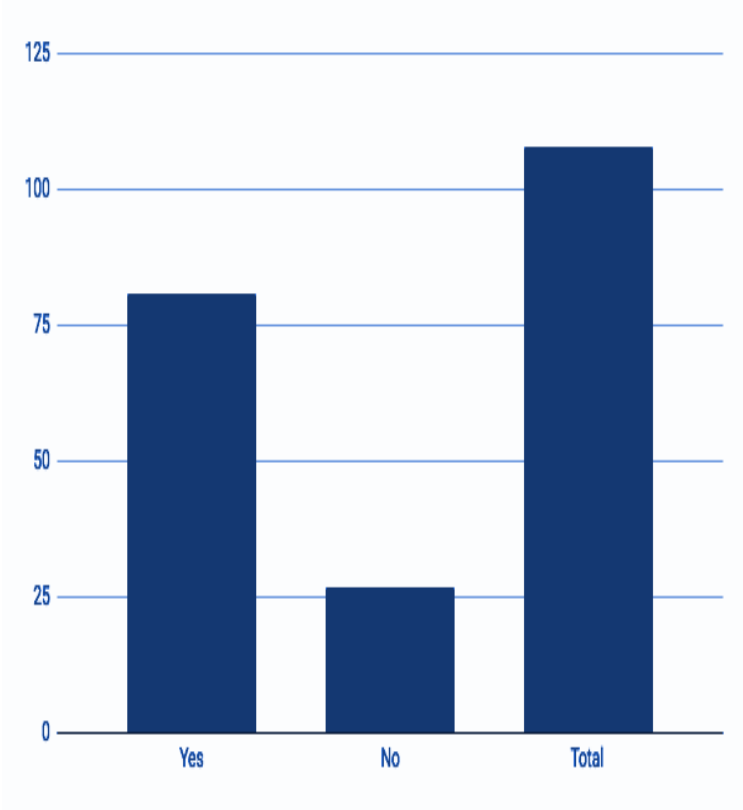
Answer options	Response Count
Answered question	132
Comments	132



**Q5. If your response to question 4 is none, do you think that equity, diversity and/or human rights issues (or concerns) exist at LBCC?**

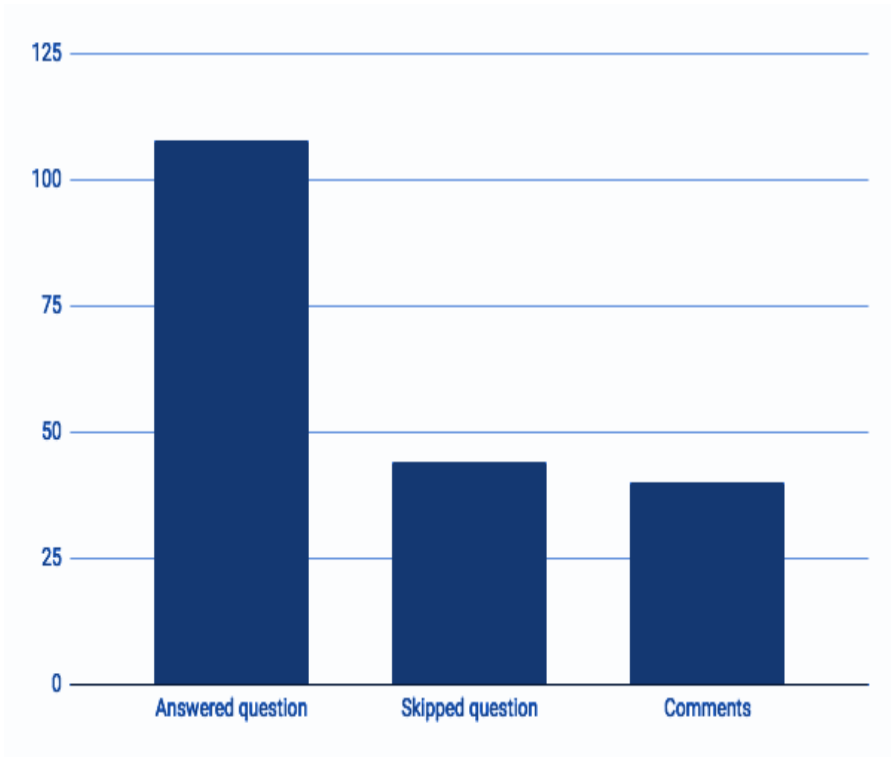
**RESPONSES FROM FACULTY**

<b>Answer Choices</b>	<b>Responses</b>	
Yes	75%	81
No	25%	27
<b>Total</b>		<b>108</b>





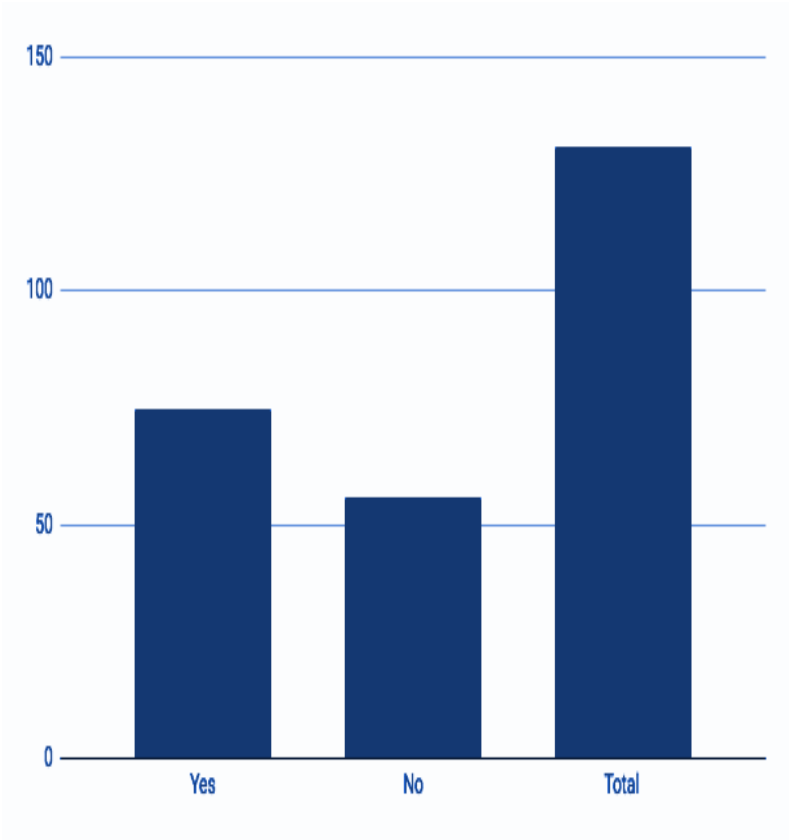
ANSWER OPTIONS	RESPONSE COUNT
Answered question	108
Comments	40



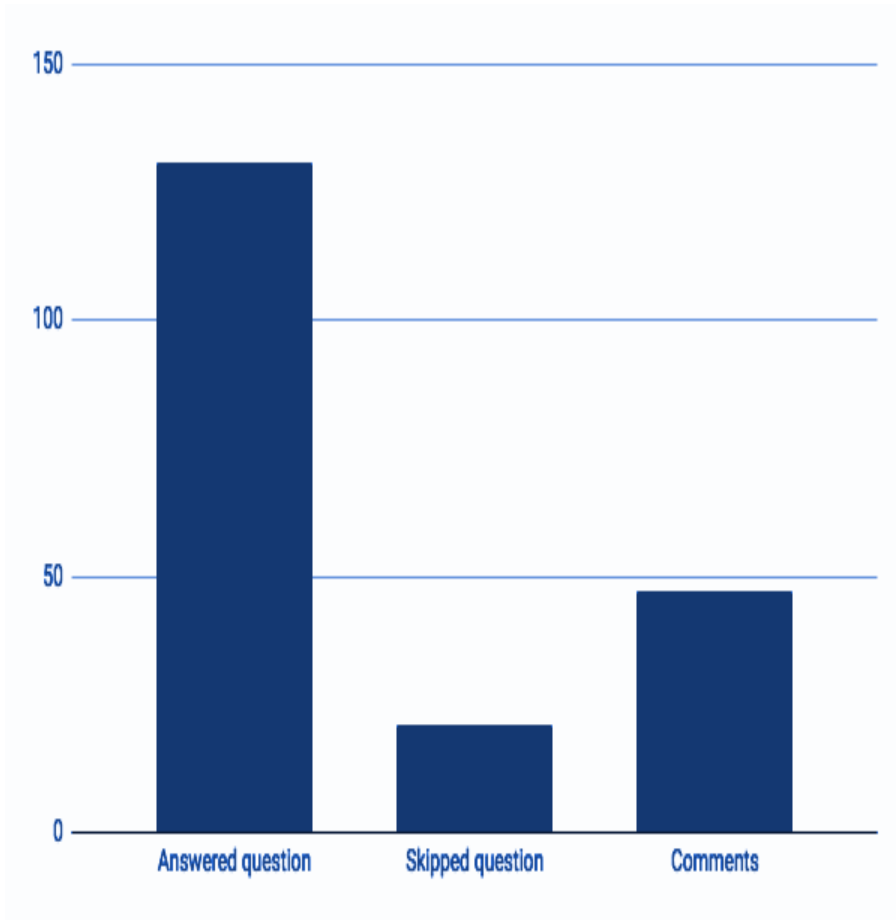
**Q6. Are there any positive change(s) you would like to recommend in the areas of equity, diversity, and/or human rights (i.e. changes you would like to see)? (If none, state None.)**

**RESPONSES FROM FACULTY**

<b>ANSWER CHOICES</b>	<b>RESPONSES</b>	
Yes	57%	75
No	43%	56
<b>Total</b>		<b>131</b>



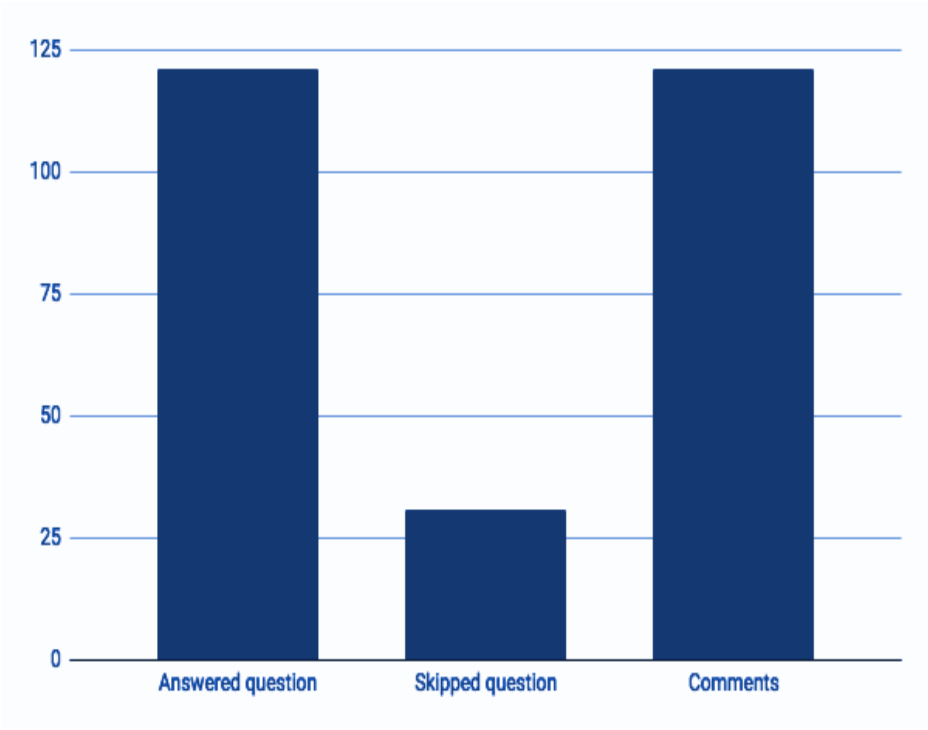
ANSWER OPTIONS	RESPONSE COUNT
Answered question	131
Comments	47



**Q7. How would these changes impact you (or your colleagues) in the performance of duties? Identify as many as possible. (If none, state None.)**

**RESPONSES FROM FACULTY**

<b>ANSWER OPTIONS</b>	<b>RESPONSE COUNT</b>
Answered question	121
Skipped question	31
Comments	121



**Q8. Please share any other issues or areas of interest regarding equity, diversity or human rights that were not covered or addressed above but are of concern to you. (If none, state None.)**

**RESPONSES FROM FACULTY**

<b>ANSWER OPTIONS</b>	<b>RESPONSE COUNT</b>
Answered question	97
Skipped question	55
Comments	97

