



Reflection

My role in society, or any artist's or poet's role, is to try and express what we all feel. Not to tell people how to feel. Not as a preacher, not as a leader, but as a reflection of us all.

John Lennon

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LBCC CCA

Long Beach City College – Community College Association

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CCA Position on Superintendent Hiring Process

AUGUST 22, 2016

CCA has asked to be allowed to have a role in the entire hiring process for the new District Superintendent. Click on the below link to see the letter sent to the District Board of Trustees.

PHOTO GALLERY

Follow

CCA LBCC Faculty Survey 2016-2017

CCA Goals for 2016-17

	High Priority	Medium Priority	Low Priority	No Opinion	Total
Nurture faculty friendly Board of Trustees	69.40% 127	24.59% 45	2.73% 5	3.28% 6	183
Develop relations within the community and among campus groups	41.53% 76	48.63% 89	7.65% 14	2.19% 4	183
Increase faculty participation in union activities	37.16% 68	46.99% 86	12.57% 23	3.28% 6	183
Support contract negotiations	87.43% 160	11.48% 21	1.09% 2	0.00% 0	183

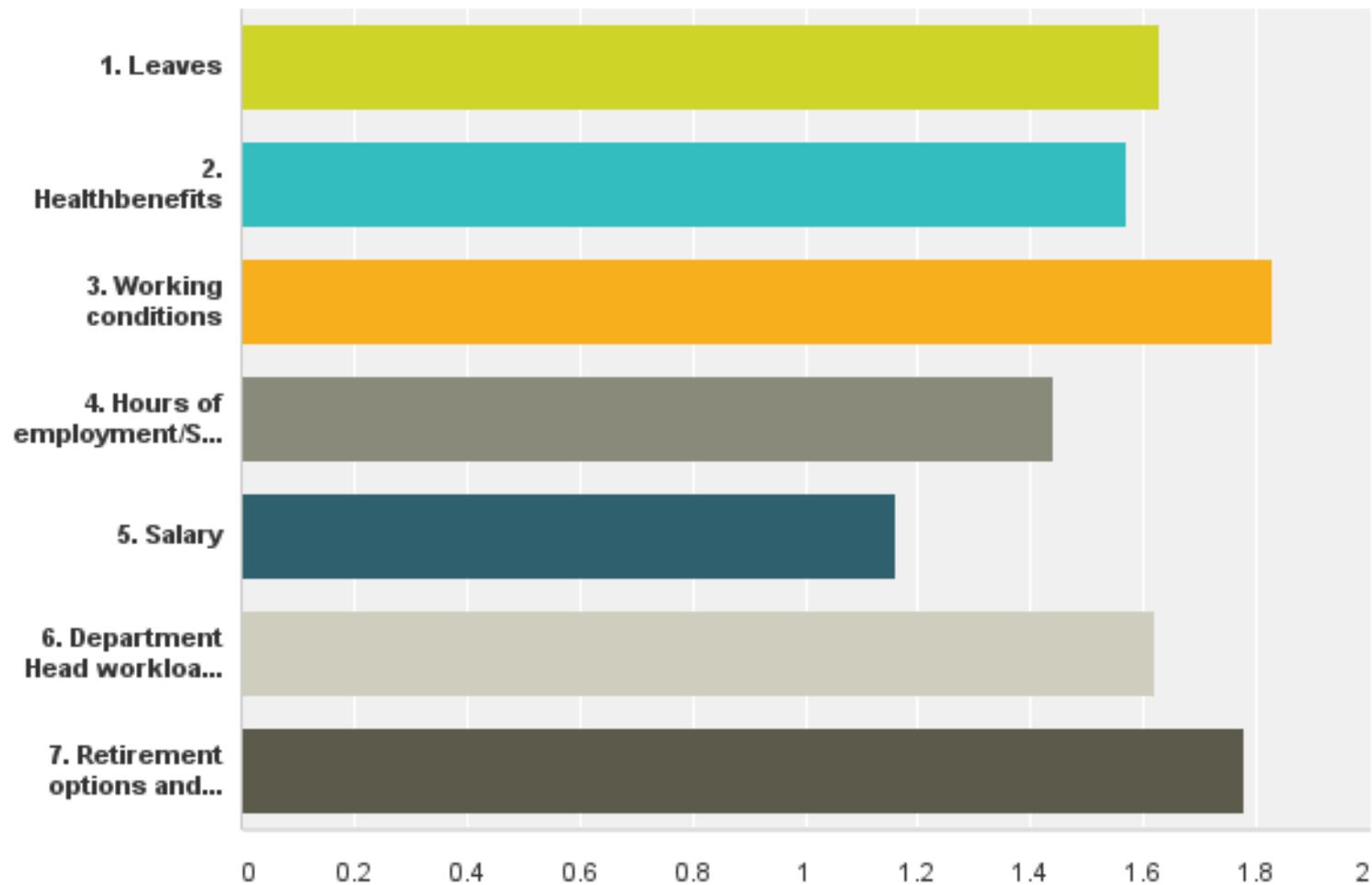
Name change may be on the horizon

Long Beach City College Faculty Association

75% of faculty support this

Q3 Which article would you like for CCA to use as itsre-opener? Mark your top two choices only.

Answered: 162 Skipped: 5



How important is it to you for CCA to maintain current out-of-pocket health and welfare cost-share premiums ?

90% of faculty stated this is important or very important

Faculty response

- Although the question required a ranking, salary and benefits are equally important. We should not be "maintaining" our contributions to health benefits, our contributions to health benefits costs should be zero. We should not have "hourly" pay, we should have contract pay - either what we had previously or something like 1/100th of our salary = hourly pay. (Some schools have this model.) **Since the entire contract is opening, CCA should be fighting ALL of the battles - retiree health benefits, lecture / lab parity, DH formula, maternity leave, etc. So, it's not clear why there is a ranking system. Go after everything.**

Strengthen our Union Questionnaire

- Please take the time to complete this questionnaire to inform CCA leadership what you are willing to do to strengthen our union.
- 87% of you stated “SUPPORTING NEGOTIATIONS” is a high priority, yet only 37% of you stated that “INCREASE FACULTY PARTICIPATION IN UNION ACTIVITIES” is a high priority.
- CCA leadership cannot effectively lead without your support.

CCA Social Event

Event	Number of faculty who rated this #1 choice	Number of faculty who rated this one of top 3 choices
Happy Hour	32	78
Wine Tasting Night	15	54
LBCC Sporting Event	12	43
Art Gallery Tour	14	37
Kid Friendly Event	18	35

Happy Hour: September 20 (Flex Day): 3-6:30 p.m.
at the Long Beach Marriott
Tamarindo's Margarita Bar and Grill



CCA Community project

Support homeless student effort, in concert with LBCCCD Trustees Sunny Zia and Ginny Baxter	101 faculty
Student scholarship event	57 faculty

Faculty Friendly Trustees: Sunny Zia & Vivian Malauulu





YES ON 55

**BECAUSE OUR CHILDREN AND SCHOOLS
MATTER MOST**

Opportunity Drawing!

